



## Bayli Martin

Associate

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## Focus Areas

Discrimination and Harassment  
Hiring, Performance Management and Termination  
Leaves of Absence and Disability Accommodation  
Policies, Procedures and Handbooks  
Whistleblowing, Compliance and Investigations

## Overview

Bayli Martin is an experienced litigator who defends employers facing claims related to a variety of state and federal employment laws, including Title VII, the Americans with Disabilities Act, the Family and Medical Leave Act, the Fair Credit Reporting Act, the Employee Retirement Income Security Act, the Missouri Human Rights Act, and the Kansas Act Against Discrimination, among others. Bayli defends clients in matters pending in both state and federal courts, as well as charges pending before government agencies. Bayli enjoys working with clients to develop proactive employment strategies aimed at mitigating disputes and ensuring compliance with applicable laws and regulations. Her dedication to empowering clients to improve their employment policies and practices underscores her commitment to fostering productive and legally sound work environments.

## Professional and Community Affiliations

- Member, C3KC Committee, Junior League of Kansas City, 2022-present

## Education

J.D., University of Missouri-Kansas City School of Law, 2019  
B.S.J., University of Missouri-Columbia, 2016

## Bar Admissions

Missouri

Kansas

## Courts

U.S. District Court, Western District of Missouri

U.S. District Court, Eastern District of Missouri

U.S. District Court, District of Kansas

## Publications & Press

### **Catching Up to Science: State Law on the Enforceability of Surrogacy Agreements**

*The UMKC Law Review*

2020

## Speaking Engagements

### **2023 Kansas City Regional Employer Conference**

Kansas City, MO

October 10, 2023

### **Hot Topics to Keep Your Business Sizzling through the Summer**

Kansas Bar Association

April 27, 2021

### **Employer Considerations in the Age of COVID**

Johnson County Bar Association Bench Bar Conference

April 8, 2021