



August Johannsen

Associate

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Focus Areas

Discrimination and Harassment

Appellate

Litigation and Trials

Higher Education

Overview

August Johannsen advises and represents employers in legal disputes. Prior to joining Littler, August worked for a national full-service law firm in its Commercial Litigation and Labor and Employment practice groups, which gave him broad litigation experience with investigating claims, drafting pleadings, conducting discovery, taking and defending depositions, drafting and arguing dispositive motions, and mediation. He second-chaired a two-week federal jury trial relating to executive compensation issues representing an institution of higher education and obtained a full defense verdict.

Previously, August worked at a plaintiff-side employment litigation firm in Washington D.C., where he represented primarily federal employees in administrative discipline proceedings. He first-chaired an administrative evidentiary hearing and obtained a successful result for the client.

Professional and Community Affiliations

- Volunteer, CASA of Lexington (Court Appointed Special Advocates for Children), 2021-present

Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2024

- Named, Rising Star, *Super Lawyers*, 2022-2023

Education

J.D., The College of William and Mary Marshall-Wythe School of Law, 2015, *cum laude*

B.A., University of California, Los Angeles, 2012, *College Honors*

Bar Admissions

Kentucky

Virginia

District of Columbia

Courts

U.S. Court of Appeals, 6th Circuit

U.S. District Court, Eastern District of Kentucky

U.S. District Court, Western District of Kentucky

U.S. District Court, Eastern District of Virginia

U.S. District Court, Western District of Virginia

U.S. District Court, District of Columbia

U.S. Court of Federal Claims

Publications & Press

AI – Taking the “Human” Out of “Human Resources”?

HR Professionals Magazine

June 2, 2023

Natural Hairstyle Discrimination Protections Passed in Kentucky and Beyond

Little ASAP

May 25, 2023

Mitigating the Impact of Title VII's New Retaliation Standard: The Americans with Disabilities Act After University of Texas Southwestern Medical Center v. Nassar

56 Wm. & Mary L. Rev. 301

2014

Speaking Engagements

Updates on FMLA, ADA and GINA

Kentucky Chamber Annual KY Human Resources Update, Lexington, KY

May 12, 2023