



## Ashton Hupman

Associate

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## Focus Areas

Labor Management Relations  
Discrimination and Harassment  
Litigation and Trials  
Policies, Procedures and Handbooks  
Investigations  
Healthcare  
Retail

## Overview

Ashton Hupman counsels employers on a wide array of labor and employment matters, including:

- Disability and accommodation
- Discrimination, harassment, and retaliation
- Employee handbooks and related personnel policies/procedures

Ashton also represents employers and companies in all aspects of litigation in both state and federal courts, before administrative agencies, at mediations, and at labor proceedings.

Prior to joining Littler, Ashton worked in the Washington Regional Office of the Federal Labor Relations Authority.

## Professional and Community Affiliations

- Treasurer, Labor and Employment Section, Kentucky Bar Association, 2020-present
- Member, American Bar Association
- Member, Maryland State Bar Association

- Member, Kentucky Bar Association

## Education

J.D., Catholic University of America Columbus School of Law, 2015

B.A., Centre College, 2011

## Bar Admissions

District of Columbia

Maryland

Kentucky

## Publications & Press

**D.C. Circuit Issues Mixed Ruling Regarding Major Provisions of the NLRB's 2019 Election Rule**

*Littleler Insight*

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