

Ashley L. Fitzgerald

Littler CaseSmart Counsel

direct: (415) 276-2532

afitzgerald@littler.com



Focus Areas

Littler CaseSmart

Litigation and Trials

Discrimination and Harassment

Leaves of Absence and Disability Accommodation

Wage and Hour

Overview

Ashley L. Fitzgerald is a member of the Littler CaseSmart[®] team and is based in Florida. She is responsible for early case evaluation (ECE). At the outset of each single plaintiff employment litigation matter, she identifies and reviews pertinent documents, interviews relevant witnesses, and drafts ECE reports. In keeping with each client's litigation philosophy, Ashley partners with the local Littler litigation team and assists in developing and executing strategies for effectively handling litigation.

Ashley has represented management in all areas of state and federal labor and employment law and is particularly experienced with discrimination issues. She routinely practices before all state and federal courts in Florida, as well as before the Equal Employment Opportunity Commission, the Florida Commission on Human Relations, and the National Labor Relations Board.

Prior to joining Littler, Ashley practiced at a boutique trial firm in central Florida, where she handled other aspects of civil litigation on behalf of corporations. While in law school, she clerked for the Hon. Elizabeth A. Kovachevich of the U.S. District Court for the Middle District of Florida. She competed in the Roger F. Wagner National Labor and Employment Moot Court Competition and was awarded the Best Petitioner Brief Award.

Professional and Community Affiliations

- Member, Florida Bar Association, 2005-present

- Member, American Bar Association, 2005-present
- Member, Orange County Bar Association, 2005-present
- Member, Central Florida Association for Women Lawyers, 2005-present
- Member, Phi Delta Phi International Legal Fraternity, 2003-present

Recognition

- Named, Rising Star, *Super Lawyers*, 2012-2014

Education

J.D., Stetson University School of Law, 2005, *cum laude*

B.A., Smith College, 2001

Bar Admissions

Florida

Courts

U.S. District Court, Middle District of Florida

U.S. District Court, Northern District of Florida

U.S. District Court, Southern District of Florida

Speaking Engagements

One Sour Grape – The Acidic Aftertaste of Whistleblowing & Retaliation

Association of Corporate Counsel – Central Florida Chapter, Orlando, FL

October 22, 2014

A Whistleblowing Whistle-Stop Tour: The Hottest Trends and Topics in Whistleblowing and Retaliation

Orlando, FL

September 25, 2014