

## Ashley K. Addo

Associate

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## Focus Areas

Discrimination and Harassment  
Litigation and Trials  
Investigations  
Policies, Procedures and Handbooks  
Labor Management Relations  
Leaves of Absence and Disability Accommodation

## Overview

Ashley K. Addo represents employers of various industries in a wide range of labor and employment matters. Her experience includes:

- Discrimination, harassment, and retaliation lawsuits
- Equal Employment Opportunity Commission (EEOC) and Texas Workforce Commission (TWC) charges
- Policies, procedures, and personnel handbooks
- Workplace investigations
- Labor matters, ranging from interpretation and application of labor agreements, arbitration proceedings, and defending unfair labor charges
- Advice and counsel on the Family and Medical Leave Act (FMLA), the Americans with Disabilities Act (ADA), terminations, hiring, and other employment-related issues

Prior to joining Littler, Ashley was a senior associate at a Texas law firm, representing secondary and higher education entities throughout Texas in a variety of legal matters, including employment law.

Before relocating to Houston, Ashley served as the assistant general counsel for the largest school district in Cincinnati, Ohio. Through this role, she grew a passion for labor and employment matters, providing advice and counsel to the

school district's administration and elected Board on collective bargaining agreements, termination and hiring decisions, and state and federal employment lawsuits and charges. Her in-house experience taught her the importance of having a deep understanding of her clients' operations and industries to provide effective, tailored counsel.

Ashley also served as an adjunct professor teaching education law to aspiring principals enrolled in the University of Cincinnati's Education Administration Master's Program.

Within her public and private experience, Ashley has diligently prepared for and argued in over 60 administrative and judicial hearings.

During law school, she was selected to serve as one of six members of the National Moot Court team. She also won the best appellant oral argument award for her legal writing section.

## Professional and Community Affiliations

- Member, Houston Bar Association
- Member, Downtown Law Group

## Education

J.D., University of Kentucky College of Law, 2013

## Bar Admissions

Texas

Ohio

## Courts

U.S. Court of Appeals, 5th Circuit

U.S. District Court, Southern District of Texas

U.S. District Court, Western District of Texas

U.S. District Court, Northern District of Ohio

U.S. District Court, Southern District of Ohio

## Speaking Engagements

### 2022 Houston Regional Employer Conference

Houston, TX

October 6, 2022