

## Ashley J. Brick

Shareholder

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### Overview

Ashley J. Brick practices exclusively in the area of labor and employment law, defending both large corporations and small businesses in lawsuits and agency claims, including class actions, which involve:

- Independent contractor misclassification
- Employee wage and hour claims
- Discrimination
- Harassment
- Retaliation
- Wrongful termination

Ashley has defended clients in heavily litigated and complex cases from conception through resolution. She also counsels clients on federal and state wage and hour laws and a variety of employment laws. Ashley works within the realities of the client's business to help her clients manage and understand risk, and to achieve practical solutions efficiently.

While her clients span a variety of industries, many of her cases include defending retailers and healthcare providers. Some of Ashley's advice and counsel practice centers on small residential care facilities throughout California. She works frequently with residential care facility operators regarding many aspects of compliance with California and federal laws, including federal sleep time laws and California wage and hour laws. Ashley provides live trainings to facility operators, regularly reviews and prepares various types of employment agreements, and advises operators on issues concerning wage and hour laws, disciplining employees, and company policies.

### Professional and Community Affiliations

- Pathfinder, Leadership Council on Legal Diversity (LCLD)

## Education

J.D., University of Arizona College of Law, 2011

B.A., Wesleyan University, 2005

## Bar Admissions

Colorado

California

## Courts

U.S. Court of Appeals, 9th Circuit

U.S. District Court, Central District of California

U.S. Bankruptcy Court, Central District of California

U.S. Bankruptcy Court, Southern District of California

## Publications & Press

### **Littler Announces New Shareholders and Principals Elevating 26 Attorneys**

*Littler Press Release*

January 4, 2021

### **Littler Recognized by Leadership Council on Legal Diversity as a 2019 Top Performer and Selected for the 2019 Compass Award**

*Littler Press Release*

November 1, 2019

### **Wage and Hour Guide for Residential Care Facilities in California, co-authored by Tammy McCutchen, Alecia Winfield and Ashley Brick**

June 2015

## Speaking Engagements

### **Where in the USA Is Erin Winnebago? Causing Your Next Wage and Hour Compliance Challenge**

2022 Rocky Mountain Regional Employer Conference

October 27, 2022

### **2020 Virtual California Employer**

November 19, 2020

**Wage and Hour Guide for Residential Care Facilities in California & Current Industry Trends – 2020 Update**

Client Webinar

October 22, 2020

**Southern California Legal Update Series**

Los Angeles, CA

January 29, 2020

**Wage and Hour Compliance Strategies for Residential Care Facilities**

6Beds, Inc.

August 1, 2015