



## Arthur M. Eidelhoch

Shareholder

333 Bush Street  
34th Floor  
San Francisco, CA 94104  
main: (415) 433-1940  
direct: (415) 677-3152  
fax: (415) 399-8490  
aeidelhoch@littler.com



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### Focus Areas

Arbitration  
Class Actions  
Discrimination and Harassment  
Hiring, Performance Management and Termination  
Litigation and Trials  
Wage and Hour

### Overview

Arthur M. Eidelhoch represents and counsels employers in all aspects of employment law. He has defended hundreds of employment claims and devotes a considerable portion of his practice to advising employers on practical approaches to legal compliance and measures to prevent or minimize the risk of employment-related litigation. With over 25 years of practice focused entirely on employment law, Art approaches each issue and matter individually with a strategic plan to meet his clients' objectives, surpass their expectations, and build long term relationships.

Art prides himself on creative, state-of-the-art approaches and believes strongly in proactive human resources policies and strategies. A highly effective communicator, Art also lectures and provides training on employment issues to hundreds of employees from non-supervisory, hourly workers to officers of major corporations.

In his nationwide practice, Art handles claims involving:

- Wrongful termination
- Harassment
- Discrimination
- Wage and hour issues
- Accommodation and leave of absence issues

- Unfair competition
- Whistleblowing and retaliation

He has extensive experience at every stage of the litigation process, including discovery, summary judgment and other dispositive motions, trials, appeals, arbitrations and mediations. He represents clients of all sizes in federal and state courts and administrative agencies. Art also has experience representing employers in traditional labor law and the employer-union relationship. He has particular expertise defending wage and hour, discrimination, and class action claims involving:

- Title VII of the Civil Rights Act
- The Americans with Disabilities Act
- The Fair Labor Standards Act
- The California Labor Code
- The California Fair Employment and Housing Act
- The National Labor Relations Act
- Unfair competition laws

## Professional and Community Affiliations

- Member, Board of Directors, Toolworks

## Education

J.D., George Washington University Law School, 1993, *With Honors*

B.A., Colgate University, 1989

## Bar Admissions

California

## Courts

U.S. District Court, Northern District of California

U.S. District Court, Eastern District of California

U.S. District Court, Southern District of California

U.S. District Court, District of Colorado