



Ariel Perez

Associate

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Overview

Ariel Perez is a litigator who represents employers in federal and state courts and before administrative agencies, including the Equal Employment Opportunity Commission (EEOC), the Illinois Department of Human Rights and the Texas Workforce Commission.

Ariel has represented clients in administrative and litigation matters involving claims brought under various federal and state laws, including Title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act (ADEA), the Americans with Disabilities Act (ADA) and the Family Medical Leave Act (FMLA). She specifically focuses her practice on claims alleging harassment, discrimination, retaliation, and wage and hour violations.

In addition to her litigation practice, Ariel routinely advises clients on pre-litigation resolution strategies and has experience reviewing and drafting policies, handbooks and agreements, including separation agreements. Ariel also has experience providing employee training sessions and conducting internal investigations.

Ariel also contributes her time pro bono to the Law Firm Antiracism Alliance (LFAA) by assisting to maintain their nationwide Child Abuse Registries.

Prior to joining Littler, Ariel represented clients in complex commercial litigation, breach of fiduciary duty, wrongful termination, retaliation, products liability, fraud, and negligence matters.

During law school, she served as a judicial intern to the Hon. Sara L. Darrow of the U.S. District Court for the Central District of Illinois, and was the administrative editor of the *Journal of Gender, Race and Justice*. Ariel was also the treasurer of the Hispanic/Latino Law Student Association and a member of the Organization for Women Lawyers.

**Not licensed to practice law in Texas.*

Professional and Community Affiliations

- Member, American Bar Association
- Member, Houston Young Lawyers Association
- Member, Chicago Bar Association
- Member, Hispanic Lawyers Association of Illinois
- Member, Illinois State Bar Association
- Member, Women's Bar Association of Illinois

Recognition

- Recipient, Law Opportunity Fellowship Scholarship
- Recipient, Dean's Award

Education

J.D., University of Iowa College of Law, 2019

B.A., University of Iowa, 2016, *Honors Program*

Bar Admissions

Illinois

Languages

Spanish

Arabic

Publications & Press

Quiet Quitting, Mouse-Jigglers, Career Polygamy?? Should Employers Be Worried?

Littler Insight

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