



## Anton A. Dirnberger II

Associate

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### Overview

Anton A. Dirnberger II represents and counsels clients in all aspects and stages of employment litigation, arbitration, and mediation, including claims based on:

- Title VII of the Civil Rights Act
- The Americans with Disabilities Act
- The Age Discrimination in Employment Act
- The Family and Medical Leave Act
- Michigan's Elliott-Larsen Civil Rights Act
- Michigan's Persons with Disabilities Civil Rights Act
- Michigan's Paid Medical Leave Act
- Discrimination and harassment
- Retaliation

Anton also frequently lectures on employment law issues across the state of Michigan and has published several related articles.

Prior to joining Littler, Anton was a labor and employment associate at a large regional firm headquartered in Detroit.

During law school, he interned at the Michigan Supreme Court and U.S. District Court for the Northern District of Illinois, while serving on the board of the *Loyola University Chicago Law Journal* as the Executive Editor of Illinois articles. In addition, Anton also represented clients as a member of the Loyola Business Law Clinic and worked at a boutique health law firm based in Royal Oak, Michigan.

### Professional and Community Affiliations

- Member, Federal Bar Association

- Member, Employment and Labor Section, State Bar of Michigan
- Member, Barristers Section, Detroit Bar Association

## Recognition

- Named, Up & Coming Lawyers, *Michigan Lawyers Weekly*, 2020
- Named, Rising Star, *Super Lawyers*, 2017-2018
- Recipient, CALI Award for Highest Grade, Legal Writing II, Advocacy, and Client Counseling and Negotiations, *Loyola University Chicago School of Law*
- Dean's List, *Loyola University Chicago School of Law and University of Michigan*

## Education

J.D., Loyola University Chicago School of Law, 2015, *cum laude*

B.A., University of Michigan, 2012, *with distinction*

## Bar Admissions

Michigan

## Courts

U.S. Court of Appeals, 6th Circuit

U.S. District Court, Eastern District of Michigan

U.S. District Court, Western District of Michigan

## Publications & Press

**Michigan Extends Its Ban on Indoor Gatherings While Reopening Casinos, Theaters, and Other Recreational Facilities**

*Littler ASAP*

December 21, 2020

**Michigan OSHA Implements Proactive COVID-19 Safety Measures Applicable to Office Workers**

*Littler ASAP*

November 18, 2020

**In Fractured Opinion, Michigan Supreme Court Strikes Down Governor's Emergency Authority**

*Littler ASAP*

October 5, 2020

**Michigan Moves to Stage 4 of the Safe State Plan, Setting the Stage for Most Businesses to Reopen**

*Littler Insight*

June 4, 2020

**Michigan Sets Forth Additional Requirements for Businesses that Reopen as the State Restarts Select Operations in Northern Michigan**

*Littler ASAP*

May 19, 2020

**Michigan Extends “Stay Home, Stay Safe” Order Through May 28, 2020, While Announcing a Phased Reopening of Businesses with the Manufacturing Sector Next to Open**

*Littler ASAP*

May 8, 2020

**Michigan is Moving Toward Reopening, But it Will Not be “Business as Usual”**

*Littler Insight*

May 6, 2020

**Gardeners, Golfers, and Boaters Rejoice! Michigan Extends “Stay Home, Stay Safe” Order but Provides for the Reopening of Certain Businesses and Recreational Activities**

*Littler ASAP*

April 25, 2020

**Michigan Extends “Stay Home, Stay Safe” Order with Additional Restrictions on Retail Businesses**

*Littler ASAP*

April 9, 2020

**Michigan Extends Retaliation Protections Amid COVID-19 Outbreak**

*SHRM Online*

April 8, 2020

**Michigan Issues Executive Order Extending Retaliation Protections Amid COVID-19 Outbreak**

*Littler ASAP*

April 3, 2020

**Michigan Issues “Stay Home, Stay Safe” Executive Order**

*Littler ASAP*

March 23, 2020

**Annual Report on EEOC Developments – Fiscal Year 2019**

*Littler Report*

March 5, 2020

**Annual Report on EEOC Developments – Fiscal Year 2018**

*Littler Report*

January 28, 2019

**Michigan Governor Signs Amended Paid Sick Leave and Minimum Wage Laws**

*Littler ASAP*

December 20, 2018

**From Ballots to Bills: Michigan Adopts Paid Sick and Safe Time Law and Raises the Minimum Wage**

*Littler Insight*

September 11, 2018

**Mid-Year Michigan Legislative Update**

*Littler ASAP*

June 25, 2018

**Annual Report on EEOC Developments — Fiscal Year 2017**

*Littler Report*

February 27, 2018

**Sixth Circuit Extends "Cat's Paw" Liability Theory to FMLA Retaliation Claims**

*Littler Insight*

May 10, 2017

**Annual Report on EEOC Developments – Fiscal Year 2016**

*Littler Report*

February 27, 2017

**OSHA's Final Rule Encourages Employers to Prevent Workplace Injuries and Illnesses**

*Michigan HomeCare & Hospice Human Resources Outlook*

July 2016

**Assessing Potential Employer Liability Under the Affordable Care Act**

*Michigan HomeCare & Hospice Human Resources Outlook*

January 2016

**Recent Development: Grand Chapter, Order of the Eastern Star of State of Illinois v. Topinka: Simply Because a Tax is Permissible Does Not Mean it is Wise**

*Loyola University Chicago Law Journal*

2015

## **Speaking Engagements**

**OSHA Compliance Made Easier**

Client Webinar

December 9, 2020

**A COVID-19 Storm is Brewing: How Employers Respond Mandates When Whistleblowers Threaten**

August 18, 2020

**Return to Work in Michigan – Managing the Next Phase of the Pandemic**

June 1, 2020

**Make Way for Michigan's Paid Medical Leave Act**

March 19, 2019

**Employer and Premise Liability: Active Shooter and Concealed Weapons**

Building Owners and Managers Association Seminar

June 2016

**ACA Roundtable**

2016 Michigan HomeCare & Hospice Annual Conference

May 2016

**How Will the 2016 Election Affect Your Practice?**

Sterling Education Seminar's ADA, FMLA, and Workers' Compensation Seminar

March 2016

**Conducting Investigations and Responding to Fraudulent Claims**

Sterling Education Seminar's ADA, FMLA, and Workers' Compensation Seminar

March 2016