



Anthony G. Ly

Shareholder

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Focus Areas

Class Actions
Wage and Hour
Arbitration
Appellate
Discrimination and Harassment

Overview

Anthony Ly represents and advises employers in virtually every aspect of employment law. Anthony focuses on defending employers in high-stakes class actions and representative actions, including lawsuits seeking civil penalties under California's Labor Code Private Attorneys General Act (PAGA). Anthony has extensive experience defending wage and hour claims for clients in a broad range of industries, with particular emphasis on the hospitality, medical, retail, transportation, correctional, and entertainment industries. In recent years, Anthony has represented numerous "gig economy" companies against claims of independent contractor misclassification.

Anthony has extensive experience drafting and enforcing arbitration agreements. He has successfully enforced countless arbitration agreements for employers before state and federal courts at the trial and appellate levels. Anthony utilizes his extensive knowledge of the Federal Arbitration Act to enforce class action waivers in arbitration agreements and he frequently obtains the dismissal of class action claims for employers.

Anthony is also experienced in defending employers in lawsuits alleging wrongful termination, retaliation, discrimination, and harassment under the California Fair Employment and Housing Act, the Family and Medical Leave Act, and the California Family Rights Act.

Prior to joining Littler Mendelson, Anthony was an associate at another firm, where he represented and counseled public sector employers in all areas of labor and employment. While at ULCA, Anthony served as articles editor for the *Asian Pacific American Law Journal*. He also served as an extern for the Hon. Daniel Preciado, administrative law judge at the Equal Employment Opportunity Commission.

Professional and Community Affiliations

- Member, Labor and Employment Section, American Bar Association

Education

J.D., University of California, Los Angeles School of Law, 2003

B.A., University of California, Berkeley, 2000, *With Honors and Distinction*

Bar Admissions

California

Courts

U.S. District Court, Northern District of California

U.S. District Court, Southern District of California

U.S. District Court, Central District of California

U.S. District Court, Eastern District of California

Publications & Press

Littler Announces New Shareholders and Principals Elevating 26 Attorneys

Littler Press Release

January 4, 2021

Sixth Circuit Holds Expired Contract's Arbitration Provision Enforceable

Littler ASAP

April 1, 2014

Eleventh Circuit Is the Latest Federal Appellate Court to Enforce Arbitration Agreements with Class Action Waivers

Littler ASAP

March 28, 2014

Are Unpaid Interns Really Employees?

California Minority Counsel Program Newsletter

December 3, 2013

Companies Must Learn to Better Define What ‘Intern’ Means

The Wrap

August 9, 2013

Unpaid interns: keep 'em, pay 'em or let 'em go

Los Angeles Daily Journal

July 29, 2013

Speaking Engagements

Southern California Legal Update Series - Westlake Village

Hyatt Regency Westlake 880 South Westlake Boulevard Westlake Village, CA 91361

February 25, 2020

Following the Rules and Defining "Internships"

Los Angeles, CA

December 4, 2013