



Anthony D. Rizzotti

Shareholder

Co-Chair, Healthcare Industry Group

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Focus Areas

Healthcare

Labor Management Relations

Discrimination and Harassment

Wage and Hour

Training - Compliance, Ethics, Leadership

Overview

Anthony D. Rizzotti represents a wide range of employers, including healthcare systems, hospitals, and life sciences companies in:

- Collective bargaining negotiations
- Contract administration
- Labor arbitrations
- Union elections
- Non-compete and trade secret litigation
- Wage and hour matters

Appearing before the National Labor Relations Board and in state and federal courts in Massachusetts, Florida and Rhode Island, he also handles discrimination issues and claims arising under:

- The National Labor Relations Act
- Title VII of the Civil Rights Act
- The Americans with Disabilities Act
- The Age Discrimination in Employment Act

Additionally, he drafts executive employment, non-competition and change-in-control agreements and offers employment training.

Anthony recently negotiated a collective bargaining agreement on behalf of an academic medical center covering 2,000 health care workers. He also obtained a judgment for an academic medical center in a discharge arbitration involving a long-term registered nurse, a summary judgment for a consumer products company in a race/national origin discrimination action in federal court, and a dismissal of an unfair labor practice charge alleging that the employer wrongfully declared an impasse and unilaterally implemented pension changes. He successfully tried to conclusion an unfair labor practice case involving the alleged discriminatory discharge of four nurses from a Florida hospital. He successfully defended a wage-hour class action in Florida federal court.

Anthony currently serves as co-chair of the firm's Healthcare Industry Group and previously was a member of Littler's Board of Directors. Additionally, he has published and lectured extensively for a variety of legal, business and human resource organizations.

Professional and Community Affiliations

- Former Chair, Labor and Employment Law Section, Boston Bar Association

Recognition

- Named, The Best Lawyers in America©, 2006-2022
- Named, America's Leading Lawyers for Business, *Chambers USA*, 2004-2020
- Named, Super Lawyer, Massachusetts, *Super Lawyers*, 2012 and 2014
- Awarded, AV® Peer Review Rating, *Martindale-Hubbell*

Education

J.D., Boston College Law School, 1992, *cum laude*

B.A., Boston College, 1989

Bar Admissions

Massachusetts

Rhode Island

New York

Courts

U.S. Court of Appeals, 1st Circuit
U.S. District Court, District of Massachusetts
U.S. District Court, District of Rhode Island
U.S. District Court, Southern District of New York

Publications & Press

Littler Ranked in Chambers USA Guide 2022

Littler Press Release

June 1, 2022

Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers

Littler Press Release

August 19, 2021

Littler Ranked in Chambers USA Guide 2021

Littler Press Release

May 27, 2021

Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers

Littler Press Release

August 20, 2020

Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year

Littler Press Release

August 15, 2019

Littler Ranked in 2019 Chambers USA Guide

Littler Press Release

April 25, 2019

Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers

Littler Press Release

August 15, 2018

Littler Attorneys Named in 2018 Who's Who Legal Labour, Employment & Benefits Guide

Littler Press Release

June 5, 2018

Littler Ranked in 2018 Chambers USA Guide

Littler Press Release

May 15, 2018

Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers

Littler Press Release

August 17, 2017

Littler and Its Attorneys Receive Top Rankings in 2017 Chambers USA Guide

Littler Press Release

May 26, 2017

Littler Appoints New Healthcare Industry Group Co-Chair

Littler Press Release

May 25, 2017

Littler Appoints New Chair and Elects Three New Members to Board of Directors

Littler Press Release

January 23, 2017

The Best Lawyers in America© Honors More Than 180 Littler Lawyers in Its 2017 Edition

Littler Press Release

August 16, 2016

Chambers USA Recognizes Littler and Attorneys in 2016 Guide

Littler Press Release

May 27, 2016

Littler Attorneys Recognized in the Best Lawyers in America© 2016 Edition

Littler Press Release

August 18, 2015

Chambers USA Recognizes Littler and Its Attorneys

Littler Press Release

May 20, 2015

Littler Attorneys Included in the Best Lawyers in America© 2015 Edition

Littler Press Release

August 18, 2014

Littler and Its Attorneys Ranked In 2014 Chambers USA Guide

Littler Press Release

May 23, 2014

Littler Attorneys Named in Best Lawyers in America® 2014 Edition

Littler Press Release

August 15, 2013

Littler Mendelson Named in the 2013 Chambers USA Guide

Littler Press Release

May 24, 2013

Best Lawyers in America® Names 164 Littler Attorneys to 2013 Edition

Littler Press Release

September 7, 2012

CBAs Negotiated with Philadelphia Area Healthcare Providers Provide Insight on Union Strategy

Littler ASAP

July 6, 2012

Attendance policy can be enforced without violating employee's ADA rights

InsideCounsel

July 1, 2012

Striking out: Nurses unions go up against hospitals as year ends

Modern Healthcare

January 2, 2012

A year of more labor strife?

Modern Healthcare

January 2, 2012

Best Lawyers in America® Names 108 Littler Lawyers to 2012 Edition

Littler Press Release

September 12, 2011

Chambers USA Honors Littler And Its Attorneys

Littler Press Release

June 27, 2011

Seventy-Two Littler Attorneys Named to The Best Lawyers in America® 2011

Littler Press Release

August 9, 2010

Littler Attorneys Honored by Chambers USA

Littler Press Release

June 21, 2010

61 Littler Attorneys Named to The Best Lawyers in America® 2010

Littler Press Release

August 14, 2009

51 Littler Attorneys Named to The Best Lawyers in America

Littler Press Release

October 31, 2008

Rhode Island Becomes the 10th State to Prohibit Mandatory Overtime for Nurses

Littler Insight

November 30, 2007

Speaking Engagements

What To Expect After the Pandemic Subsidies

ASHHRA Webinar

May 2020

Tales from the Trenches: Updates and Practical Guidance for Healthcare Employers on COVID-19

April 27, 2020

Healthcare Industry Roundtable

May 10, 2017

Healthcare Industry Roundtable

The 2016 Executive Employer® Conference, Scottsdale, AZ

May 6, 2016

Collective Bargaining Strategies in a Challenging Economic & Regulatory Environment

Littler Mendelson, Scottsdale, AZ

May 10, 2012

The Employee Free Choice Act (EFCA): A Sea Change of Interest to All Employers

Boston, MA

October 15, 2008

The Employee Free Choice Act (EFCA): A Sea Change of Interest to All Employers

Providence, RI

October 14, 2008

The 2008 Executive Employer® Conference

Phoenix, AZ

April 10, 2008

Books & Book Chapters

- *Drafting Employment Documents in Massachusetts, contributing author, Massachusetts Continuing Legal Education, Inc.*
- *Massachusetts Employment Law Manual, contributing author, Massachusetts Continuing Legal Education, Inc.*
- *ADA, G.L. c. 151B, FMLA, and Workers' Compensation in Massachusetts, editor and contributing author, Massachusetts Continuing Legal Education, Inc.*