

## Anne E. Reuben

Shareholder

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## Overview

Anne E. Reuben focuses her practice on representing employers and companies in trade secret and noncompete litigation, including obtaining temporary restraining orders and injunctive relief against departing employees.

Annie also advises employers on a variety of general employment law compliance issues including:

- Hiring, discipline and termination
- Wage and hour matters
- Discrimination/retaliation complaints
- Leave of absence and disability accommodations

She has assisted clients with drafting employment agreements, confidentiality/noncompete agreements and severance agreements. Additionally, she has provided guidance on investigating and responding to formal charges filed with administrative agencies, such as the EEOC.

Before joining Littler, Annie practiced at both national and regional full-service law firms, as well as at a boutique employment law firm in North Carolina.

## Recognition

- Named, Ones to Watch, *The Best Lawyers in America*®, 2024-2025

## Education

J.D., Wake Forest University School of Law, 2011, *cum laude*

B.A., Wake Forest University, 2006, *cum laude*

## **Bar Admissions**

Washington

North Carolina

## **Courts**

U.S. Court of Appeals, 4th Circuit

U.S. District Court, Eastern District of North Carolina

U.S. District Court, Middle District of North Carolina

U.S. District Court, Western District of North Carolina

## **Publications & Press**

### **Washington State Legislative Updates**

*Littler Insight*

March 27, 2024

### **Littler Elevates 26 Attorneys to Shareholder to Kick Off the New Year**

*Littler Press Release*

January 2, 2024

### **Washington State Enacts Comprehensive Noncompete Reform**

*Littler ASAP*

May 9, 2019

## **Speaking Engagements**

### **Understanding Pay Equity**

Seattle, WA

November 7, 2019