



## Anna Curry Gualano

Principal | Director, Littler Learning Group

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### Focus Areas

Discrimination and Harassment  
Leaves of Absence and Disability Accommodation  
Wage and Hour  
Workplace Training

### Overview

Anna C. Gualano has represented management clients in all labor and employment matters arising under state and federal laws. She has appeared in federal and state courts and before the Equal Employment Opportunity Commission (EEOC) and other state and federal agencies, and her practice has included issues concerning:

- Title VII of the Civil Rights Act
- The Americans with Disabilities Act (ADA)
- The Age Discrimination in Employment Act (ADEA)
- The Fair Labor Standards Act (FLSA)
- The Family and Medical Leave Act (FMLA)
- State employment laws

Primarily working with national retailers, manufacturers and healthcare clients, Anna has also advised employers on human resource issues, from hiring new employees to evaluating, disciplining, and terminating existing employees. Additionally, she assisted in drafting proposed revisions to the Georgia Juvenile Justice Code.

Anna previously served as Program Director for Littler CaseSmart<sup>®</sup>, coordinating with attorneys throughout the firm to manage administrative agency charges defended in the Littler CaseSmart model.

Anna joined Littler in May 2008. Prior to that time, she worked in the labor and employment practice of a general practice firm for three years representing national clients in Georgia and Tennessee. In law school, she was junior editor for the Law and Psychology Review and president of the Student Bar Association. The Anna C. Curry Leadership Award was established in her honor in 2005 by the University of Alabama School of Law and is given annually to an outstanding student leader.

In 2009, Anna climbed Mt. Kilimanjaro to raise funds and awareness for the Osteogenesis Imperfecta Foundation.

## Professional and Community Affiliations

- Vice-Chair, Young Lawyers Division, Labor and Employment Law Committee, American Bar Association
- Member, State Bar of Georgia
- Member, Alabama State Bar
- Member, Tennessee Bar Association
- Member, Birmingham Bar Association
- Member, Women Lawyers Section, Birmingham Bar Association
- Member, The Charity League of Birmingham
- Event Chair, Leadership Circle of the Girl Scouts of North-Central Alabama
- Member, Sunrise Rotary Club
- Chair, Board of Trustees, Vestavia Hills Library
- Board of Trustees, Vestavia Hills City Schools Foundation

## Recognition

- Named, The Best Lawyers in America®, 2023-2024
- Recipient, Anna C. Curry Leadership Award, *University of Alabama School of Law*, 2005
- Dean's Scholar, *University of Alabama School of Law*
- Harris C. Reilly Scholar, *Vanderbilt University*

## Education

J.D., University of Alabama, 2005

B.A., Vanderbilt University, 2002

## Bar Admissions

Alabama

Georgia

Tennessee

## Courts

U.S. Supreme Court  
U.S. Court of Appeals, 11th Circuit  
U.S. District Court, Northern District of Alabama  
U.S. District Court, Middle District of Alabama  
U.S. District Court, Southern District of Alabama  
U.S. District Court, Northern District of Georgia  
U.S. District Court, Middle District of Tennessee  
U.S. District Court, Western District of Tennessee  
Alabama Supreme Court  
Georgia Supreme Court

## Publications & Press

### **Celebrating Disability Pride Month: Adding Disability Inclusion to the Inclusion, Equity & Diversity Conversation**

*Little Law Podcast*

July 28, 2023

### **Attorneys With Disabilities Claim Role in Big Law Diversity Push**

*Bloomberg Law*

January 20, 2022

### **Little Law Launches New Affinity Group for Individuals with Disabilities**

*Little Law Press Release*

December 3, 2021

### **Little Law Announces New Shareholders and Principals Elevating 26 Attorneys**

*Little Law Press Release*

January 4, 2021

### **Hot Topic - Vincent E. Staub v. Proctor Hospital**

*American Bar Association Section of Labor & Employment Law E-Alert*

March 11, 2011

## Speaking Engagements

### **Climbing Kilimanjaro with Osteogenesis Imperfecta**

Birmingham Sunrise Rotary Club

2010

**Employment Law Update**

Birmingham Recruiter's Network

2010