

Angela J. Rafoth

Shareholder

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Focus Areas

Discrimination and Harassment
Wage and Hour
Litigation and Trials

Overview

Angela J. Rafoth advises and represents employers in a broad range of employment law matters, including:

- Single-plaintiff and class action litigation
- Discrimination and harassment
- Wage and hour issues
- Disability issues and leave compliance
- Employee discipline

Angela counsels employers on the development, implementation, and application of employment policies on a full range of employment issues. She advises employers on addressing employee issues in the workplace before they become litigation matters. However, when litigation does occur, she represents clients in administrative complaint proceedings, arbitration, and in state and federal courts throughout California, both in single-plaintiff and class actions.

Prior to joining Littler, Angela practiced complex commercial litigation with another prominent San Francisco firm. She served as a law clerk to the Hon. Harris L Hartz of the U. S. Court of Appeals for the Tenth Circuit. She previously worked as a financial and business analyst for a large technology corporation in Silicon Valley.

Recognition

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- Recipient, Faculty Award for Excellence in the Study of International and Comparative Law, *Duke University School of Law*, 2005

Education

J.D., Duke University School of Law, 2005, *With High Honors*

LL.M., Duke University School of Law, 2005

A.B., Stanford University, 1998

Bar Admissions

California

Courts

U.S. Court of Appeals, 9th Circuit

U.S. Court of Appeals, 10th Circuit

U.S. District Court, Northern District of California

U.S. District Court, Central District of California

U.S. District Court, Eastern District of California

Publications & Press

Littler Elevates 15 Attorneys to Shareholder

Littler Press Release

January 4, 2016

California Governor Signs AB 1513, Severely Limiting Piece-Rate Compensation but Throwing a Liability Life Raft to Employers

Littler Insight

October 12, 2015

DOT Weighs in Against Preemption of Meal/Rest Break Requirements for Truck Drivers

Littler ASAP

February 27, 2014

California Court Validates Piece-Rate Pay for Drivers

Littler Insight

September 11, 2012

Speaking Engagements

Kamala Harris' First 100 Days in Office

March 18, 2021

The Gender Issue: Equal Pay, Gender Identity Awareness and Diversity & Inclusion Program Compliance

San Francisco, CA

August 7, 2019

Bay Area Breakfast Briefing Series - San Francisco

Four Seasons Hotel San Francisco, Veranda Ballroom A757 Market St.San Francisco, CA 94103

January 30, 2019

Pay Equity Compliance: National Trends and Best Practices Moving Forward

San Francisco, CA

June 27, 2018