



Angela Healy

Program Manager, Littler CaseSmart

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Focus Areas

Littler CaseSmart

Discrimination and Harassment

Leaves of Absence and Disability Accommodation

Overview

Angela Healy is a member of the Littler CaseSmart team and is based in California. As Program Manager, Angie contributes to the success of the Littler CaseSmart platform by ensuring successful client implementation and client relations; providing financial oversight for administrative agency charges managed on the Littler CaseSmart platform; hiring, training, and supervising Littler CaseSmart Counsel; and collaborating with team members and clients to accomplish Littler CaseSmart goals and initiatives.

Prior to becoming a Program Manager, Angie was responsible for handling charges from investigation to conclusion. She worked on client-dedicated service teams, focused on handling administrative agency charges. She investigated charge allegations, reviewed pertinent documents, interviewed key witnesses, and provided clients an assessment of the risks associated with the charge. In partnership with the client, she defended the charge by drafting persuasive position statements and responses to the agency's requests for information, handled mediations, negotiated settlements, and worked closely with clients on overall defense strategy.

Previously, Angie was an employment defense litigator with extensive experience handling complaints of harassment and discrimination as well as wrongful termination, breach of employment contract and whistleblower cases. She has represented clients of all sizes, from Fortune 500 companies to small independently owned businesses. Angie handled all aspects of defense from initial investigation and interviews, through formal responses, depositions, all forms of discovery, motion practice, settlement negotiations, both formal and informal, and ultimately through trial, both jury and bench trials.

Angie practiced in both state and federal court as well as before the Equal Employment Opportunity Commission (EEOC), California Department of Fair Employment and Housing (DFEH), Labor Board and Workers' Compensation Appeals Board (WCAB), in addition to consulting clients with recommendations for conflict resolution, problem solving, handling of performance reviews, disciplinary matters, and prevention of harassment and discrimination.

Professional and Community Affiliations

- Volunteer, Billing Coordinator and Membership Coordinator, Cabrillo Threshers, 2010-2014

Recognition

- Awarded, Martindale Hubbell BV® Peer Review Rating

Education

J.D., Santa Clara University School of Law, 1995

B.A., University of California, Santa Cruz, 1992, *With Honors*

Bar Admissions

California

Courts

U.S. District Court, Northern District of California

U.S. District Court, Eastern District of California

U.S. District Court, Central District of California

Publications & Press

Conversations with Women: Perspectives from Littler Boomerangs

Littler Podcast

March 28, 2022