



Angela E. Meakin

Associate

50 West San Fernando Street
7th Floor
San Jose, CA 95113
main: (408) 998-4150
direct: (408) 961-7122
fax: (408) 288-5686
ameakin@littler.com



Focus Areas

Hiring, Performance Management and Termination
Discrimination and Harassment
Class Action
Litigation and Trials
Investigations

Overview

Angela E. Meakin represents employers in a wide range of labor and employment matters, including the defense of wage and hour class actions, single plaintiff discrimination and sexual harassment claims, wrongful discharge and other employment related issues. She also handles pre-litigation disputes, such as records requests, pre-litigation demands, EEOC, CRD/DFEH and ULP charges, and conducts in-person and virtual harassment training.

In addition, she counsels employers in best practices on other employment law matters, including:

- Reviewing and drafting employee handbooks and policies
- Hiring, performance management, and termination
- Conducting investigations related to employee misconduct, discrimination, harassment or retaliation
- Preventing discrimination, harassment and retaliation claims

Angela is bilingual in Spanish and frequently assists clients who are primarily Spanish-speaking and/or who employ a primarily Spanish-speaking workforce.

Prior to joining Littler, Angela represented plaintiffs in a wide range of employment matters, including many of the same types cases she now defends, such as wage and hour class actions, discrimination and sexual harassment claims, and wrongful discharge. She also represented plaintiffs in personal injury actions. During her time as a plaintiff's attorney,

Angela conducted and defended more than 300 depositions, including questioning all witnesses in over 100 post-trial damage-phase hearings conducted across the state of California. Angela was a key member of the trial team in two successful plaintiff side class actions. She prepared and questioned numerous witnesses in both a successful 52-day California state court trial in Fresno County and a month-long federal court jury trial in San Francisco that resulted in a \$73 million judgment.

Angela's prior plaintiff side work provides her with strategic insight and perspective in defending a wide range of employment claims.

Recognition

- Named, Rising Star, *Super Lawyers*, 2021-2023

Education

J.D., San Joaquin College of Law, 2013

B.A., California State University, Chico, 2009

Bar Admissions

California

Languages

Spanish