

Andrea Lovell

Office Managing Shareholder

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Focus Areas

Home Health and Home Care

Overview

Andrea Lovell's labor and employment practice is devoted to counseling and defending employers faced with claims of sexual harassment, disability, gender, age, race, national origin and religious discrimination, wrongful discharge and various employment-related torts. Andrea regularly represents employers in state and federal courts and before administrative agencies such as the Equal Employment Opportunity Commission and the Arizona Civil Rights Division. Andrea also defends employers against unfair labor practice charges and represents employers in labor arbitrations under collective bargaining agreements. Andrea conducts substantive training for clients on topics such as harassment avoidance and disability discrimination and has worked with a number of clients to develop effective workplace policies and employee handbooks.

Professional and Community Affiliations

- Member, Labor & Employment Law Section, State Bar of Arizona
- Member, Arizona Labor & Employment Relations Association
- Member, Arizona Women Lawyers Association
- Member, Defense Research Institute
- Chair, Employment Law Section, Maricopa County Bar Association

Recognition

- Awarded, AV Preeminent[®] Peer Review Rating, *Martindale-Hubbell*
- Named, America's Leading Lawyers for Business, *Chambers USA*, 2019-2021
- Named, Most Influential Women in Arizona Business, *Arizona Business Magazine*, 2020

- Named, Up and Coming , *Chambers USA*, 2015-2017
- Named, Super Lawyer, *Super Lawyers*, 2016-2021
- Order of the Coif

Education

J.D., University of Washington School of Law, 1999, *with honors*

B.A., University of Puget Sound, 1996, *magna cum laude*

Bar Admissions

Arizona

Courts

U.S. Supreme Court

U.S. Court of Appeals, 3rd Circuit

U.S. Court of Appeals, 5th Circuit

U.S. Court of Appeals, 9th Circuit

U.S. District Court, District of Arizona

Publications & Press

Little Ranked in Chambers USA Guide 2022

Little Press Release

June 1, 2022

Little Appoints Kristy Peters and Andrea Lovell to Lead the Firm's Phoenix Office

Little Press Release

February 1, 2022

Little Ranked in Chambers USA Guide 2021

Little Press Release

May 27, 2021

Influential women share lessons they have learned during this challenging year

AZ Big Media

September 20, 2020

Small Business: Companies face recording requirements for COVID-19

AZ Big Media

July 17, 2020

Little Add Shareholder Andrea Lovell in Phoenix

Little Press Release

June 13, 2019

Speaking Engagements

2022 Arizona Regional Employer Conference

Phoenix, AZ

October 13, 2022

2021 Arizona Virtual Regional Employer Conference

Phoenix, AZ

October 12, 2021

Smart Internal Investigations in 2021: Preparing for the Worst and Hoping for the Best

Phoenix, AZ

July 28, 2021

Arizona Virtual Employer

October 20, 2020