

Andrea Lovell

Office Managing Shareholder

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Focus Areas

Home Health and Home Care

Overview

Andrea Lovell's labor and employment practice is devoted to counseling and defending employers faced with claims of sexual harassment, disability, gender, age, race, national origin and religious discrimination, wrongful discharge and various employment-related torts. Andrea regularly represents employers in state and federal courts and before administrative agencies such as the Equal Employment Opportunity Commission and the Arizona Civil Rights Division. Andrea also defends employers against unfair labor practice charges and represents employers in labor arbitrations under collective bargaining agreements. Andrea conducts substantive training for clients on topics such as harassment avoidance and disability discrimination and has worked with a number of clients to develop effective workplace policies and employee handbooks.

**Not licensed to practice in New Mexico. Acting only in the capacity of a management role.*

Professional and Community Affiliations

- Member, Labor & Employment Law Section, State Bar of Arizona
- Member, Arizona Labor & Employment Relations Association
- Member, Arizona Women Lawyers Association
- Member, Defense Research Institute
- Chair, Employment Law Section, Maricopa County Bar Association

Recognition

- Awarded, AV Preeminent® Peer Review Rating, *Martindale-Hubbell*

- Ranked, Labor & Employment, *Chambers USA*, 2015-2024
- Named, Top 100 Lawyers in Arizona, *AZ Big Media*, 2024
- Named, Top 10 Most Influential Labor & Employment Lawyers in Arizona, *Business Today*, 2023
- Named, Most Influential Women in Arizona Business, *Arizona Business Magazine*, 2020
- Named, Super Lawyer, *Super Lawyers*, 2016-2021
- Order of the Coif

Education

J.D., University of Washington School of Law, 1999, *with honors*

B.A., University of Puget Sound, 1996, *magna cum laude*

Bar Admissions

Arizona

Courts

U.S. Supreme Court

U.S. Court of Appeals, 3rd Circuit

U.S. Court of Appeals, 5th Circuit

U.S. Court of Appeals, 9th Circuit

U.S. District Court, District of Arizona

Publications & Press

Littler Ranked in 2024 Chambers USA Guide

Littler Press Release

June 6, 2024

Littler Recognized in 2023 Chambers USA Guide

Littler Press Release

June 6, 2023

Littler Ranked in Chambers USA Guide 2022

Littler Press Release

June 1, 2022

Littler Appoints Kristy Peters and Andrea Lovell to Lead the Firm's Phoenix Office

Littler Press Release

February 1, 2022

Littler Ranked in Chambers USA Guide 2021

Littler Press Release

May 27, 2021

Influential women share lessons they have learned during this challenging year

AZ Big Media

September 20, 2020

Small Business: Companies face recording requirements for COVID-19

AZ Big Media

July 17, 2020

Littler Adds Shareholder Andrea Lovell in Phoenix

Littler Press Release

June 13, 2019

Speaking Engagements

2023 Arizona Regional Employer Conference

Phoenix, AZ

November 1, 2023

2022 Arizona Regional Employer Conference

Phoenix, AZ

October 13, 2022

2021 Arizona Virtual Regional Employer Conference

Phoenix, AZ

October 12, 2021

Smart Internal Investigations in 2021: Preparing for the Worst and Hoping for the Best

Phoenix, AZ

July 28, 2021

Arizona Virtual Employer

October 20, 2020