

Ana Beatriz Rivera-Beltrán

Member

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Overview

Ana Beatriz Rivera-Beltrán represents and advises clients in various aspects of labor and employment law. She defends employers against claims of discrimination, harassment, retaliation and other employment-related issues in state and federal court and before the Equal Employment Opportunity Commission and other administrative agencies

During law school, Ana Beatriz was an editor of the *University of Puerto Rico Law Review* and served as student project manager for the Pro Bono Program in La Perla Community in Old San Juan. Through her work at the law school's legal aid clinic, she gained litigation experience, successfully representing clients at the trial and appellate levels. As an undergraduate, she received a Business French Diploma (DFA 1) by the Chamber of Commerce and Industry of Paris.

Professional and Community Affiliations

- Member, Federal Bar Association

Education

J.D., University of Puerto Rico, 2011, *cum laude*

B.A., Tufts University, 2007, *cum laude*

Bar Admissions

Puerto Rico

Courts

U.S. Court of Appeals, 1st Circuit
Supreme Court of Puerto Rico
U.S. District Court, District of Puerto Rico

Languages

Spanish
English
French

Publications & Press

Littler Global Guide - Puerto Rico - Q1 2020

Littler Global Guide Quarterly

April 15, 2020

Considerations for Employers in Puerto Rico Monitoring Employees' Body Temperatures

Littler ASAP

March 26, 2020

Puerto Rico Working Women's Bill of Rights Posters Available

Littler ASAP

March 12, 2020

Littler Global Guide - Puerto Rico - Q4 2019

Littler Global Guide Quarterly

January 22, 2020

Puerto Rico Working Women's Bill of Rights Includes New Posting Requirement

Littler ASAP

January 17, 2020

New Legislation Precludes Employers in Puerto Rico from Using Credit Reports or Credit History to Take Employment

Actions

Littler ASAP

November 4, 2019

Littler Global Guide - Puerto Rico - Q3 2019

Littler Global Guide Quarterly

October 16, 2019

Puerto Rico Enacts Law Providing Unpaid Leave and Reasonable Accommodation for Victims of Abuse

Littler ASAP

August 8, 2019

Littler Global Guide - Puerto Rico - Q2 2019

Littler Global Guide Quarterly

July 17, 2019

Guidelines on the Interpretation of Puerto Rico's Employment Legislation, Chapters 1-3

Littler Insight

June 4, 2019

Puerto Rico Department of Labor Publishes Guidelines on the Interpretation of Puerto Rico's Employment Legislation

Littler ASAP

May 8, 2019

Littler Global Guide - Puerto Rico - Q3 2018

Littler Global Guide Quarterly

October 11, 2018

Puerto Rico: New Act Extends the List of Authorized Deductions to Non-Exempt Employees' Wages

Littler ASAP

July 17, 2018

Littler Global Guide - Puerto Rico - Q4 2017

Littler Global Guide Quarterly

January 19, 2018

Employers Have until January 5, 2018 to Submit Comments on Proposed Regulation Implementing Puerto Rico's Working Hours and Days Act

Littler ASAP

December 11, 2017

Puerto Rico Secretary of Labor Issues Opinion Regarding Allowed Payroll Deductions Following Hurricanes Irma and María

Littler ASAP

November 14, 2017

Deadline to Make Contributions and File Quarterly Unemployment and Disability Tax Report in Puerto Rico Extended until December 15, 2017

Littler ASAP

October 25, 2017

Puerto Rico Secretary of Labor Issues Opinion Regarding Employee Compensation Following Hurricanes Irma and María

Littler ASAP

October 18, 2017

Puerto Rico Employers Prepare for New Guidelines Governing Equal Pay in the Workplace

Littler ASAP

August 14, 2017

Puerto Rico Employers Brace for New Right to Religious Freedom Accommodation Requests

Littler ASAP

May 18, 2017

Application of New DOL Overtime Rule to Puerto Rico

Littler ASAP

May 19, 2016

Recent Puerto Rico Court of Appeals Rulings Provide Guidance Regarding What Constitutes a Transfer of Going Business

Littler ASAP

April 14, 2014

Recent Puerto Rico Court of Appeals Rulings Provide Guidance Regarding What Constitutes a Transfer of Going Business

Littler ASAP

April 11, 2014