

## Amy Todd

Shareholder  
Co-Chair, Retail Industry Group

501 West Broadway  
Suite 900  
San Diego, CA 92101  
main: (619) 232-0441  
direct: (619) 515-1872  
fax: (619) 232-4302  
atodd-gher@littler.com



---

## Focus Areas

Retail  
Discrimination and Harassment  
Litigation and Trials  
Hiring, Performance Management and Termination  
Unfair Competition and Trade Secrets

## Overview

Amy Todd is an accomplished litigator who has specialized in employment litigation since 1999. She has obtained successful results for her clients through dispositive motions, jury verdicts, and favorable settlements. She enjoys truly partnering with the firm's clients to strategize about cost-effective and practical solutions to a wide variety of employment law challenges.

Amy's practice focuses on the defense of employers, from start-up ventures to Fortune 100 companies. She has defended companies against numerous employment-related claims before administrative agencies and in both state and federal courts, including:

- Discrimination
- Sexual harassment
- Retaliation
- Wrongful termination
- Constructive discharge
- Breach of contract
- Wage and hour

- Fraud

Amy's experience includes advising clients in employment matters unique to the high-tech industry, such as non-competition issues that arise between out-of-state employers and California employees, non-solicitation, employee mobility, unfair competition, and proprietary information matters. She has successfully navigated restrictive covenant, employee raiding, and proprietary information disputes in California, New York, Pennsylvania, and Florida.

A significant part of Amy's practice includes helping clients to prevent lawsuits through proactive advice and counseling on a number of employment law issues, including:

- Personnel policies
- Consulting agreements
- Performance improvement plans
- Employee terminations
- Severance agreements for high-level executives

## Professional and Community Affiliations

- Member, Labor and Employment Law Section, San Diego County Bar Association
- Member, Bar Association of San Francisco
- Member, Labor and Employment Law Section
- Co-Chair, Equality Committee on Lesbian, Gay, Bisexual, and Transgender Issues, 2011-2013

## Recognition

- Recipient, Client Choice Award, *International Law Office*, 2019
- Named, Super Lawyer , Northern California, *Super Lawyers*, 2014-2015

## Education

J.D., University of Virginia School of Law, 1999

B.A., University of Richmond, 1994, *magna cum laude*

## Bar Admissions

California

New York

## Courts

California Supreme Court  
U.S. District Court, Northern District of California  
U.S. District Court, Central District of California  
U.S. District Court, Eastern District of California

## Publications & Press

### **Littler Appoints New Practice and Industry Group Chairs**

*Littler Press Release*  
October 14, 2020

### **Three Littler Attorneys Honored with 2019 Client Choice Award**

*Littler Press Release*  
February 14, 2019

### **Littler Continues to Grow Attorney Ranks with Addition of Amy Todd-Gher in San Diego**

*Littler Press Release*  
February 9, 2015

## Speaking Engagements

### **Retail Industry Roundtable**

Littler Executive Employer Conference  
May 4, 2022

### **MSJ From All Angles: Summary Judgment in CA Employment Cases**

The Bar Association of San Francisco, San Francisco, CA  
2013

### **Diversity in the Employment Bar: Overcoming Bias**

Diversity Leadership Summit - California Employment Lawyers Association, San Francisco, CA  
2013

### **The Opportunity and Obligation to Eliminate Bias in the Legal Profession**

MCLE Marathon - Practising Law Institute, San Francisco, CA  
2013

### **A Place at the Table? Legislative and Other Developments in LGBT Legal Rights**

National Conference on Equal Employment Opportunity Law - American Bar Association, San Francisco, CA  
2012

**Transgender Workplace Issues After EEOC's Landmark Ruling**

The Bar Association of San Francisco, San Francisco, CA

2012

**Practicing Employment Law & Winning for Your Clients: Perspectives from Both Sides of the Table**

Annual Conference - National LGBT Bar Association, Miami, FL

2010

**California Wages, Hours and Working Conditions**

HR in California Series - Northern California Human Resources Association

2005

**Books & Book Chapters**

- *Employment, Sexual Orientation and the Law, Thomson Reuters, chapter author, 2011*