



Amy Schaefer Ramsey

Shareholder

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Focus Areas

Wage and Hour
Class Actions
Litigation and Trials
Discrimination and Harassment

Overview

Amy Ramsey partners with her clients to develop innovative and practical solutions to employment-related issues, leveraging her two decades of legal experience and Littler's vast resources. An accomplished litigator, Amy develops strategies that reduce the scope and value of cases to minimize the expense and business disruption of litigation and to expedite resolution. She has particular skill defending wage and hour collective actions, class actions, and Private Attorneys General Act (PAGA) actions involving alleged misclassification, unpaid wages, improper meal and rest periods, and improper use of the tip credit.

Amy's extensive litigation experience comprises jury trials, bench trials, and arbitrations. Examples of her favorable results for clients include the following:

- Resolved a class and PAGA lawsuit against a food products manufacturer by forcing a low-value settlement after picking off the majority of the putative class.
- Secured summary judgment for medical supply company before a federal district court and circuit court of appeals in a class action lawsuit alleging under-paid commissions, saving the client substantial expenses associated with class discovery and certification briefing.
- Managed 20 class/collective action cases, consolidated by the Judicial Panel on Multidistrict Litigation, regarding the exempt status of store managers for a nationwide small-box retailer.
- Defeated Fair Labor Standards Act (FLSA) certification of a collective action lawsuit filed against five different restaurant brands with common ownership.

- Created a cost-effective mechanism for defending nearly 4,000 individual arbitrations filed against a restaurant client and supervised individual claims, from informal negotiation, to mediation, to arbitration.
- Resolved a nationwide collective action lawsuit against a logistics company by making an offer of complete relief to the named plaintiff and mooting her claim.
- Defeated a statewide class action lawsuit against a clothing retailer by moving to dismiss class allegations based on the named plaintiff's conflict with the group of employees she sought to represent.
- Narrowed the scope of a nationwide collective action and class action lawsuit under the laws of six states filed by route drivers of a manufacturer/retailer by obtaining early summary judgment and positioning the employer to strike class claims and minimize costly class discovery.
- Defeated a statewide class action against a retail client by successfully moving to disqualify plaintiff's counsel for conflicts of interest.
- Obtained a complete defense verdict at trial in a federal race, national origin, and Uniformed Services Employment and Reemployment Rights Act (USERRA) case, and successfully defended the plaintiff's subsequent appeal.

Additionally, Amy regularly advises employers on how to stay compliant with rapidly evolving employment laws and regulations. She conducts training programs for management on topics such as the prevention of discrimination and harassment and on wage and hour policies and practices.

Education

J.D., DePaul University College of Law, 1999

B.A., Arizona State University, 1994

Bar Admissions

California

Illinois

Courts

U.S. Court of Appeals, 7th Circuit

U.S. District Court, Central District of California

U.S. District Court, Eastern District of California

U.S. District Court, Northern District of California

U.S. District Court, Southern District of California

U.S. District Court, Central District of Illinois

U.S. District Court, Northern District of Illinois

U.S. District Court, Eastern District of Wisconsin

U.S. District Court, Northern District of Indiana

U.S. District Court, Western District of Tennessee

Publications & Press

Judge Tosses Class-Action Plea Over Work Without Pay

Chicago Daily Law Bulletin

October 13, 2014

Darden Restaurants Gets 218,000 Member Class Decertified

Law 360

September 4, 2014

Amendment to the Illinois Human Rights Act Opens the Door to Civil Suits

Littler Insight

September 25, 2007

Speaking Engagements

Proposed Changes to the Overtime Regulations: Analysis of Proposed Revisions to the Department of Labor's White Collar Regulations

Association of Corporate Counsel - Chicago, IL

September 29, 2015

Recent Developments Regarding Title VII Protection for LGBT Employees

Illinois State Bar Association CLE Seminar on Employment Discrimination, Chicago, IL

April 23, 2015

Class Action Summit

Rancho Palos Verdes, CA

September 23, 2010

Books & Book Chapters

- *Littler Mendelson Employment Law Class Actions*, 3rd Ed., Contributing Author, Spring 2014