

## Amber Isom-Thompson

Littler CaseSmart Counsel

direct: (415) 276-2539

aisomthompson@littler.com



---

### Focus Areas

Littler CaseSmart

Litigation and Trials

Discrimination and Harassment

Leaves of Absence and Disability Accommodation

Wage and Hour

### Overview

Amber Isom-Thompson is a member of the Littler CaseSmart<sup>®</sup> team and is based in Tennessee. She is responsible for early case evaluation (ECE). At the outset of each single plaintiff employment litigation matter, she identifies and reviews pertinent documents, interviews relevant witnesses, and drafts ECE reports. In keeping with each client's litigation philosophy, Amber partners with the local Littler litigation team and assists in developing and executing strategies for effectively handling litigation.

Amber has extensive experience representing employers in the defense of employment-related claims dealing with:

- Unlawful discrimination
- Wrongful discharge
- Violation of federal and state employment statutes
- Wage and hour issues

Amber has represented employers in administrative proceedings before the Equal Employment Opportunity Commission and state fair employment practices agencies as well as before the National Labor Relations Board. She also has extensive experience representing public employers in claims brought under 42 U.S.C. § 1983.

Before joining the Littler CaseSmart Team, Amber was a shareholder in the firm.

## Professional and Community Affiliations

- Member, American Bar Association

## Recognition

- Named, The Best Lawyers in America©, 2016-2022
- Named, Rising Star, Mid South, *Super Lawyers*, 2010-2014

## Education

J.D., University of Iowa College of Law, 1999, *High Distinction*

B.A., Rhodes College, 1996

## Bar Admissions

Tennessee

## Courts

U.S. Court of Appeals, 6th Circuit

U.S. District Court, Middle District of Tennessee

U.S. District Court, Western District of Tennessee

## Publications & Press

### **Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers**

*Littler Press Release*

August 19, 2021

### **Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers**

*Littler Press Release*

August 20, 2020

### **Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year**

*Littler Press Release*

August 15, 2019

### **Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers**

*Littler Press Release*

August 15, 2018

**Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers**

*Littler Press Release*

August 17, 2017

**Littler Mendelson FTA Program Provides Flexibility, Career Advancement**

*Memphis Lawyer*

March 1, 2017

**The Best Lawyers in America© Honors More Than 180 Littler Lawyers in Its 2017 Edition**

*Littler Press Release*

August 16, 2016

**Littler Attorneys Recognized in the Best Lawyers in America© 2016 Edition**

*Littler Press Release*

August 18, 2015

**What's a Certificate of Employability and Why Is this Applicant Handing Me One?**

*HR Professionals of Greater Memphis*

2014

**Genetic Information Nondiscrimination Act**

*HR Professionals of Greater Memphis*

2011

## Speaking Engagements

**The EEOC: Looking Back and Forward - Successes, Failures and Anticipated Trends**

Association of Corporate Counsel, Tennessee Chapter, Memphis, TN

February 27, 2014

**Creating and Maintaining Employee Handbooks**

Lipscomb and Pitts Breakfast Club, Memphis, TN

November 9, 2011

## Books & Book Chapters

- Annual Review of Developments in Business and Corporate Litigation, *Business and Corporate Litigation Committee, American Bar Association*, Employment Law, Chapter 14, Contributing Author, 2013
- *Employment Law, Annual Review of Developments in Business and Corporate Litigation, Chapter 15, Business and Corporate Litigation Committee - American Bar Association, contributing author, 2012*
- Religion, Employment Discrimination Law, *Lindemann and Grossman*, Chapter 9, 5th Ed., Contributor, 2012