

Alison M. Day

Shareholder

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Focus Areas

Litigation and Trials
Discrimination and Harassment
Leaves of Absence and Disability Accommodation
Healthcare
Retail

Overview

Alison M. Day represents and counsels employers, ranging from small businesses to Fortune 100 companies, in a variety of industries. She joined Littler when the Columbus Office opened its doors in 2000, and she has concentrated her practice on litigating employment matters before state and federal courts and to arbitrators, including cases arising under:

- Title VII and state anti-discrimination laws
- The Family and Medical Leave Act (FMLA)
- The Age Discrimination in Employment Act (ADEA)
- The Americans with Disabilities Act (ADA)
- The Fair Credit Reporting Act (FCRA)
- Ohio Whistleblower Statute
- Ohio Workers' Compensation Retaliation Statute
- Intentional and other torts
- The Fair Labor Standards Act (FLSA)
- The National Labor Relations Act (NLRA)

In addition to her litigation practice, Alison has extensive experience handling administrative charges before the Equal Employment Opportunity Commission, the Ohio Civil Rights Commission, the Department of Labor, and the National

Labor Relations Board. She also provides day-to-day counseling and training on a variety of workplace issues to her clients, and she frequently delivers presentations on employment topics.

Professional and Community Affiliations

- Member, Labor and Employment Section, Ohio State Bar Association
- Member, Labor and Employment Section, Columbus Bar Association
- Member, Labor and Employment Section, American Bar Association
- Member, Human Resources Association of Central Ohio
- Member, Board of Directors, The Childhood League Center

Recognition

- Named, The Best Lawyers in America®, 2016-2022
- Named, America's Leading Lawyers for Business, *Chambers USA*, 2013-2016

Education

J.D., The Ohio State University Moritz College of Law, 1997

B.S., Indiana University, 1994

Bar Admissions

Ohio

Courts

U.S. Supreme Court

U.S. Court of Appeals, 6th Circuit

U.S. District Court, Southern District of Ohio

U.S. District Court, Northern District of Ohio

U.S. District Court, Eastern District of Michigan

U.S. District Court, Western District of Michigan

Publications & Press

Best Lawyers in America® 2022 Edition Honors More Than 240 Littler Lawyers

Littler Press Release

August 19, 2021

Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers

Littler Press Release

August 20, 2020

Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year

Littler Press Release

August 15, 2019

Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers

Littler Press Release

August 15, 2018

Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers

Littler Press Release

August 17, 2017

The Best Lawyers in America© Honors More Than 180 Littler Lawyers in Its 2017 Edition

Littler Press Release

August 16, 2016

Chambers USA Recognizes Littler and Attorneys in 2016 Guide

Littler Press Release

May 27, 2016

Littler Attorneys Recognized in the Best Lawyers in America© 2016 Edition

Littler Press Release

August 18, 2015

Chambers USA Recognizes Littler and Its Attorneys

Littler Press Release

May 20, 2015

Littler and Its Attorneys Ranked In 2014 Chambers USA Guide

Littler Press Release

May 23, 2014

Littler Mendelson Named in the 2013 Chambers USA Guide

Littler Press Release

May 24, 2013

Speaking Engagements

2020 Hot Topics in Employment and Labor Law

Columbus, OH

February 26, 2020

2019 Hot Topics in Employment and Labor Law

Columbus, OH

February 21, 2019

2018 Hot Topics in Employment and Labor Law

Columbus, OH

February 1, 2018

2017 Hot Topics in Employment & Labor Law

Columbus, OH

February 2, 2017

The 2014 Littler Report

Human Resources Association of Central Ohio, Columbus, OH

July 17, 2014

The 2014 Littler Report

Association of Corporate Counsel, Central Ohio Chapter, Columbus, OH

June 12, 2014

Master's Series-Employment Law CLE

Columbus Bar Association, Columbus, OH

October 30, 2013

2013 Littler Report-Emerging Trends: Employment Law Solutions

Human Resources Association of Central Ohio, Columbus, OH

July 18, 2013

The 2013 Littler Report-Emerging Trends: Employment Law Solutions

Association of Corporate Counsel, Central Ohio Chapter, Columbus, OH

June 13, 2013

Gender Equity Issues in the Workplace

Littler Mendelson, Cleveland, OH

October 25, 2012

Ahead of the Legal Curve: The Top Labor & Employment Law Trends to Watch in the Year Ahead

Cleveland, OH

June 19, 2012

GINA: What You Don't Know Can Hurt You

Human Resources Association of Central Ohio, Columbus, OH

April 25, 2012

Ohio Employment Law Update

Association of Corporate Counsel, Central Ohio Chapter, Columbus, OH

August 4, 2011

Social Media

Human Resources Association of Central Ohio, Columbus, OH

April 27, 2011

2010 Employment Law Update

Columbus, OH

April 28, 2010