

## Alice H. Wang

Associate

333 Bush Street  
34th Floor  
San Francisco, CA 94104  
main: (415) 433-1940  
direct: (415) 288-6368  
fax: (415) 399-8490  
awang@littler.com



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## Overview

Alice advises and represents employers in a wide range of labor and employment law matters, including:

- Discrimination, harassment and retaliation
- Wrongful termination
- Wage and hour disputes
- Tort issues

Prior to joining Littler, Alice's practice focused on complex commercial litigation and white collar defense. Previously, she served as a judicial extern in the Pro Se Department of the Northern District of California. In law school, she was on the Moot Court team and an editor for the *Hastings Constitutional Law Quarterly*.

Before law school, Alice worked as an economic litigation associate in the finance practice of a global consulting firm, where she performed economic and damages analysis in complex securities litigation and pre-merger acquisition matters.

## Professional and Community Affiliations

- Member, American Bar Association
- Member, Bar Association of San Francisco

## Recognition

- Recipient, Outstanding Public Service Award, *Justice & Diversity Center of The Bar Association of San Francisco*, 2015

## Education

J.D., University of California, Hastings College of the Law

M.A., Boston University

B.A., Wellesley College

## Bar Admissions

California

Massachusetts

## Languages

Mandarin

## Publications & Press

### **Annual Report on EEOC Developments – Fiscal Year 2021**

*Littler Report*

April 26, 2022

### **Two Developments Could Impact California’s Proposed Regulations Governing AI and Automated Decision-making**

*Littler ASAP*

April 4, 2022

### **California Fair Employment & Housing Council Proposes Sweeping Regulation of Automated Decision-making and Artificial Intelligence in Employment**

*Littler ASAP*

March 17, 2022

### **4th Circuit Requires Gender Parity in Each Pay Component**

*SHRM Online*

December 13, 2021

### **Salary Negotiation Can Provide Affirmative Defense to Equal Pay Act Claim as “Factor Other Than Sex”**

*Littler Insight*

December 9, 2021

### **Fourth Circuit Requires Parity in Each Component of Compensation, Not Only in Total Compensation, Under Federal Equal Pay Act**

*Littler Insight*

December 7, 2021

