

## Alejandro Trejos Gómez

Partner

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### Overview

Alejandro Trejos Gómez has broad experience in consultancy for companies operating in Central America and Panama. His practice focuses on monitoring and securing proprietary confidential information and drafting non-disclosure agreements and non-compete agreements. With substantial knowledge of computer science and intellectual property, he is able to assist clients in protecting their trade secrets and other sensitive business information.

Alejandro has taught labor law at the University of Costa Rica and is a frequent contributor for the Elemplo.com Section of *Periódico La Nación*. He regularly conducts public and in-house seminars and training programs on labor related subjects of national relevance.

### Recognition

- Named, Who's Who Legal Central America, Labour, Employment & Immigration, *Who's Who Legal*, 2018
- Named, Leading Lawyer in Costa Rica, *Legal 500 Latin America*, 2016

### Education

M.A., Universidad Estatal a Distancia, Costa Rica, 2013  
Law Degree, University of Costa Rica, Costa Rica, 2003

### Bar Admissions

Costa Rica

## Languages

Spanish

English

## Publications & Press

### **COSTA RICA: COVID-19 (Coronavirus) – Employer FAQs**

*Littler Insight*

March 12, 2020

### **Littler's Costa Rica Attorneys Named in 2018 Who's Who Legal Central America Labour, Employment & Immigration Guide**

*Littler Press Release*

August 9, 2018

### **Littler Attorneys Named in 2017 Who's Who Legal Guide**

*Littler Press Release*

September 28, 2017

### **Littler Ranks in The Legal 500 Latin America 2017 and Chambers and Partners Latin America 2018 Guides**

*Littler Press Release*

September 22, 2017

### **Costa Rica's Labor Law Reform: Key Aspects Every Business with Operations in Costa Rica Should Know**

*Littler Insight*

March 10, 2016

## Speaking Engagements

### **Perspectivas y consejos legales laborales para empresas con operaciones en Iberoamérica**

January 24, 2023

### **Parámetros de evaluación del desempeño laboral bajo las nuevas formas de trabajo post pandemia**

September 6, 2022

### **Retos laborales para empresas 2022 con operaciones en Iberoamérica**

February 24, 2022

### **El regreso a la nueva normalidad laboral**

June 24, 2021

**Teletrabajo y regreso a la nueva normalidad: Estrategias para la prevención de riesgos**

April 20, 2021

**Reestructuraciones Empresariales en Tiempos del COVID**

September 10, 2020

**Reestructuración de costos basado en la terminación de contratos de trabajo / Planes de retiro**

May 28, 2020

**Fifth Annual Conference in Monterrey**

San Pedro Garza García, NL

October 3, 2019

**5a Conferencia Anual en Monterrey**

Hotel Sheraton Monterrey Ambassador Monterrey, Nuevo León

October 3, 2019

**5a Conferencia Anual en Ciudad de México**

Hacienda de los Morales Ciudad de México

October 2, 2019

**Fifth Annual Conference in Mexico City**

Ciudad de México, CDMX

October 2, 2019

**Sexto Foro Regional de Derecho Laboral**

Panama City

September 20, 2019

**Fifth Annual Conference in Central America**

Sheraton Presidente, Avenida de La Revolución, San Salvador, El Salvador

October 19, 2018

**Quinto Foro Regional de Derecho Laboral**

Hotel Sheraton Presidente San Salvador, Avenida De La Revolución, San Salvador, El Salvador

October 19, 2018

**Littler Global Summit 2018 - Part 1: A World of Change: The Current L&E Legal Landscapes in France, Brazil, Mexico, Costa Rica and Other Evolving Jurisdictions**

Littler Executive Employer, Phoenix, AZ

May 2, 2018

**Current Employment Law Headwinds Facing U.S. Based Gig Economy Companies, As They Expand Into Other Countries**

July 12, 2017

**Littler Global Central America Conference**

San José

October 29, 2015

**Littler Global Primera Conferencia en Centroamérica**

San José

October 29, 2015

**First Regional Forum: Proper Use of Technology Under Labour Law**

Panama City, Panama

November 14, 2013