



Alaya B. Meyers

Shareholder

18565 Jamboree Road
Suite 800
Irvine, CA 92612
main: (949) 705-3000
direct: (949) 705-3005
fax: (949) 724-1201
ameyers@littler.com



Focus Areas

Discrimination and Harassment
Class Actions
Retail
Wage and Hour
Business Restructuring and M&A

Overview

Alaya B. Meyers focuses on employment law, class action litigation, and litigation under California's Private Attorney Generals Act (PAGA). He has experience in all facets of the litigation process and represents employers in state and federal courts and before administrative agencies, including the California Department of Fair Employment and Housing, the California Division of Labor Standards Enforcement, the Equal Employment Opportunity Commission, and the Department of Labor. He handles harassment and discrimination claims, including multiplaintiff claims, in matters arising under:

- Title VII
- The Americans with Disabilities Act
- The Age Discrimination in Employment Act
- The Family and Medical Leave Act
- The Fair Employment and Housing Act
- State and federal whistleblowing statutes

Additionally, he has devoted a significant amount of his practice to the litigation and management of wage and hour class actions and PAGA claims, including defending claims of:

- Missed meal and rest breaks
- Unpaid overtime

- Unpaid commissions and expenses
- Miscalculation of pay
- Improper wages
- Unpaid business expenses

Alaya has also developed particular knowledge of California's Unruh Civil Rights Act litigation, counseling and assisting clients with defending against claims for discrimination premised on gender-based promotions.

Alaya works closely on counseling clients of all sizes, offering advice on a number of human resources issues, such as reductions-in-force and litigation avoidance. He regularly works with clients in the retail, restaurant/casual dining, and trucking industries.

Professional and Community Affiliations

- Member, Los Angeles County Bar Association
- Member, Orange County Bar Association
- Member, Chicago Bar Association

Recognition

- Named, Rising Star in Employment and Labor, Southern California, *Super Lawyers*, 2012-2014

Education

J.D., Northwestern University School of Law, 1998

B.A., University of California, Berkeley, 1994, *summa cum laude*, *Phi Beta Kappa*

Bar Admissions

California

Illinois

Courts

U.S. District Court, Central District of California

U.S. District Court, Northern District of California

U.S. District Court, Northern District of Illinois

U.S. District Court, Central District of Illinois

U.S. District Court, Western District of Arkansas

U.S. District Court, District of Colorado

Publications & Press

Littler Mendelson Announces 13 Newly-Elevated Shareholders

Littler Press Release

January 19, 2010

Speaking Engagements

2018 Southern California Regional Employer

Hyatt Regency Long Beach 200 S Pine Ave. Long Beach, CA 90802

October 26, 2018

New Employment and Labor Laws for 2014 and 2015

Irvine, CA

January 23, 2014