

Alan S. Levins

Special Counsel

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Focus Areas

Wage and Hour
Labor Management Relations
Unfair Competition and Trade Secrets
Discrimination and Harassment
Hiring, Performance Management and Termination
Emerging Technologies and Venture Capital

Overview

Alan S. Levins is one of Littler Mendelson's most experienced trial attorneys, having tried discrimination, wrongful termination and class action wage-hour cases. He began his practice focused on traditional labor law and has continued his practice in that area as well. He also counsels and defends clients in:

- Complex litigation and jury trials
- Sexual harassment and discrimination litigation and counseling
- Class actions
- Whistleblower litigation and counseling
- Discipline and termination litigation and counseling

With extensive litigation experience in cases related to employment law, including numerous jury trials, Alan has appeared before the California Supreme Court on several occasions. He also practices before:

- Federal, district, appellate and Supreme courts
- Various state courts
- The National Labor Relations Board
- The Agricultural Labor Relations Board
- The California Labor Commissioner

- California's Occupational Safety and Health Administration
- The Employment Development Department

Alan works with a broad range of clients including:

- Biotech
- Real estate
- Manufacturing
- Retail
- Healthcare
- Hospitality
- Broadcast and print media
- Trucking
- Freight forwarding companies
- Law firms

Alan is a member of Littler Mendelson's Traditional Labor, Class Actions, Whistleblower and Wage and Hour practice groups. He also lectures on traditional labor law, wrongful termination, and sexual harassment.

Professional and Community Affiliations

- Member, National Labor Relations Act and Litigation committees, American Bar Association
- Member, Developing Labor Law Subcommittee, American Bar Association, 1975-present
- Member, Bar Association of San Francisco
- Member, State Bar of California
- Former Board Member, Concordia/Argonaut
- Former Officer, Concordia/Argonaut
- Former Board Member, San Francisco Jewish Community Center
- Former Board Member, Sherith Israel

Recognition

- Named, The Best Lawyers in America®, 2013-2023
- Awarded, AV® Peer Review Rating, *Martindale-Hubbell*

Education

J.D., University of California, Berkeley, School of Law, 1973

B.A., University of Illinois, 1969

Bar Admissions

California

Courts

U.S. Supreme Court
U.S. Court of Appeals, 9th Circuit
California Supreme Court
U.S. District Court, Northern District of California
U.S. District Court, Eastern District of California
U.S. District Court, Central District of California

Publications & Press

Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers

Littler Press Release

August 19, 2021

Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers

Littler Press Release

August 20, 2020

Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year

Littler Press Release

August 15, 2019

Self-Driving Trucks and Labor Law—A Look Ahead

Littler Insight

December 7, 2018

Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers

Littler Press Release

August 15, 2018

Are Student Interns Employees?

California Lawyer

January 9, 2018

Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers

Littler Press Release

August 17, 2017

The Best Lawyers in America© Honors More Than 180 Littler Lawyers in Its 2017 Edition

Littler Press Release

August 16, 2016

Unpaid Internships Are Not Uncommon - But Are They Legal?

California Lawyer

March 1, 2016

Littler Attorneys Recognized in the Best Lawyers in America© 2016 Edition

Littler Press Release

August 18, 2015

Taxing Workplace Settlements

California Lawyer

April 1, 2015

Littler Attorneys Included in the Best Lawyers in America© 2015 Edition

Littler Press Release

August 18, 2014

Pleading a Claim under the False Claims Act

American Bar Association (ABA)

May 23, 2014

Littler Attorneys Named in Best Lawyers in America® 2014 Edition

Littler Press Release

August 15, 2013

Are Unpaid Interns A Thing Of The Past?

Nob Hill Gazette

April 1, 2013

NLRB Rules Employer's Termination of Non-Union Employees for Facebook Posts Violated NLRA

Littler Insight

December 27, 2012

Best Lawyers in America® Names 164 Littler Attorneys to 2013 Edition

Littler Press Release

September 7, 2012

Plaintiffs Lawyers in Major Gender Bias Case Try to Get out of 'Dukes' Shadow

The Recorder

July 27, 2012

On-the-Job Tirades

Daily Journal

July 1, 2012

Top Defense Verdicts: Driscoll v. Granite Rock Company

Daily Journal

February 15, 2012

Concrete Company Cements Win in Meal Period Class Action Trial

Little Insight

September 6, 2011

Judge rules in employer's favor on meal breaks

The Daily Journal

August 30, 2011

Food for Litigation: Companies Sued for Failing to Provide Meal Breaks

Wall Street Journal Law Blog

August 30, 2011

California Employers Don't Have to Force Meal Breaks

InsideCounsel

August 30, 2011

Graniterock wins class action lunch break case

San Jose Mercury News

August 30, 2011

Graniterock Beats Class Action Over Off-Duty Meal Policy

Law360.com

August 29, 2011

California Court Finds Professional Overtime Exemption Applies to Law Clerks

Little Insight

August 19, 2011

U.S. Supreme Court Rules that Contract Formation Issues Are for Court Determination and Provides Guidance for Litigation Against International Union

Little Insight

July 2, 2010

U.S. Supreme Court Rules in Favor of Littler Clients

June 29, 2010

Interns: Employees or Not

California Lawyer

August 1, 2008

Alan Levins Discusses Political Talk in the Workplace

KGO Morning Radio Show

November 3, 2006

Let's Not Waffle On The Issue: The State Labor Commissioner Is Not The EEOC

California Employment Report

April 2004

Will The California Courts March To The Requirements Of Due Process As Set Forth In State Farm?

California Employment Reporter

February 2004

It Wasn't a Flurry, It Was a Blizzard

California Employment Reporter

December 2003

There is Nothing Classic About Class Action Arbitrations

California Employment Reporter

October 2003

The Supreme Court Should, Once Again, Step In to Stop 'Tort Inflation'

California Employment Reporter

August 2003

It Is Time For The Demise of The 'Death Knell' Doctrine

California Employment Reporter

June 2003

Let's NOT Be Averse to Requiring 'Adverse Action' That Is Truly Adverse

California Employment Reporter

April 2003

May It Please The Court

California Employment Reporter

February 2003

Who Can Be Against Privacy?

California Employment Reporter

December 2002

Looking Back at 2002

California Employment Reporter

December 2002

Employers Beware! Ignorance is No Longer Bliss: The Case of the Immaculate Perception

California Employment Reporter

August 2002

Let's Be Fair About Punitive Damages for a Change

California Employment Reporter

June 2002

How Are You Doing With Those New Year Resolutions?

California Employment Reporter

February 2002

Survey of Employment Issues Pending Before the Supreme Court

California Employment Reporter

December 2001

Arbitration - A Policy for All Employees, Not Just the Newly Hired

California Employment Reporter

October 2001

Let's Review the Importance of Performance Reviews - Why They Must Be Performed Properly

California Employment Reporter

August 2001

Tenure Track Travails-Plaintiff Proves Pretext but Not Discrimination; Summary Judgment Affirmed

California Employment Reporter

June 2001

Playhut Plays With Fire and Gets Burned; What Did the Court Really 'Say?

California Employment Law Reporter

April 2001

The Boss's Survival Guide

2001

Only Claims Without Merit Benefit From Jury System's Inefficiencies

Daily Journal

September 28, 1999

Law Needed to Stop Abuses by Unethical Class-Action Attorneys

S.F. Chronicle

August 9, 1999

Speaking Engagements

San Francisco Breakfast Briefing

San Francisco, CA

February 12, 2020

Service Animal Accommodations

San Francisco, CA

October 19, 2017

A Special Labor Day 2013 Report: Is Labor Poised For Rebirth?

September 11, 2013

Wage-Hour Procedural Tactics, Pretrial and Trial Strategy: Update on the Developing Law

Littler Mendelson, Scottsdale, AZ

May 11, 2012

Brinker - The Final Decision: Healthcare

April 26, 2012

Lessons Learned from a Successful California Class Action

March 15, 2012

Preparing for Brinker - Hospitality Industry

February 8, 2012

Preparing for Brinker - Healthcare Industry

February 8, 2012

Northern California Employment Law Breakfast Briefing - San Francisco, CA

October 1, 2010

2010 Employment Law Update

San Francisco, CA

March 25, 2010

Books & Book Chapters

- The Boss's Survival Guide, *McGraw-Hill*, 2001