



## Alan L. Merriman

Associate

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## Focus Areas

Labor Management Relations  
Litigation and Trials  
Investigations  
Policies, Procedures and Handbooks  
Healthcare  
Hospitality  
Retail

## Overview

Alan L. Merriman is an experienced traditional labor lawyer having previously served as a field attorney in the Hartford office of the National Labor Relations Board (NLRB) from 2014-2021. During that time, he handled hundreds of unfair labor practice charges and representation case investigations (petitions and elections). Alan has extensive experience as an advocate and litigator in his prior role as assigned counsel for the General Counsel of the NLRB. He has handled many unfair labor practice hearings before administrative law judges and has successfully negotiated resolutions to many complex matters.

Alan is also a Major, Judge Advocate General (JAG) officer serving in the National Guard. In that capacity, he has served as special victims' counsel (representing service members who report sexual assault crimes), defense counsel (representing soldiers accused of misconduct) and cyber law counsel. Alan regularly advises the Connecticut National Guard command regarding sexual harassment/assault prevention and response actions. He is a veteran of Operation Enduring Freedom and was the 2005 Connecticut National Guard Soldier of the Year.

## Professional and Community Affiliations

- Member, American Bar Association
- Member, Connecticut Bar Association
- Board of Directors, Member, Congregation Brothers of Joseph

## Recognition

- Named, Soldier of the Year, *Connecticut National Guard*, 2005

## Education

J.D., University of Connecticut School of Law, 2010

B.S., University of Connecticut, 2007

## Bar Admissions

Connecticut

## Courts

U.S. District Court, District of Connecticut

Tribal Court, Mashantucket Pequot Tribal Nation

## Publications & Press

### **NLRB Reaffirms Regional Directors' Discretion to Dismiss Election Petitions Absent a Hearing**

*Littler Insight*

July 11, 2022

### **NLRB Considers Rulemaking on Virtual Hearings**

*Littler ASAP*

November 16, 2021

### **Can't it be about Cannabis? Connecticut Seeds the Path to Unionization**

*Littler Insight*

September 21, 2021

### **Connecticut Mandates Vaccination for Employees and Individuals Providing Direct Access Services to Patients or Residents of Long-term Care Facilities**

*Littler ASAP*

August 9, 2021

**Littler Adds Former NLRB Attorney in Connecticut**

*Littler Press Release*

May 3, 2021

**Speaking Engagements**

**2022 Update on New and Existing Connecticut Employment Legislation**

July 27, 2022

**2021 New England Virtual Employer Conference**

November 9, 2021

**Virtual Organizing, Mail-Ballot Elections, and Recent NLRB Decisions on Manual Elections: Trends and Best Practices Based on a (COVID) Year in Review**

June 24, 2021

**Protected Concerted Activity Under Section 7 of the NLRA: How to Spot It, Honor It, and Avoid Unfair Labor Practice Charges**

May 19, 2021