

Adian Miller

Littler CaseSmart Counsel

direct: (816) 788-7044

admiller@littler.com



Focus Areas

Littler CaseSmart

Overview

As a member of the Littler CaseSmart – Charges™ team and based in Georgia, Adian Miller is responsible for handling charges from investigation to conclusion. She works on client-dedicated service teams, focusing on handling administrative agency charges. She investigates charge allegations, reviews pertinent documents, interviews key witnesses, and provides clients an assessment of the risks associated with the charge. In partnership with the client, she defends the charge by drafting persuasive position statements and responses to the agency's requests for information.

Adian focuses on providing a nuanced and realistic legal perspective to her clients, enabling them to understand all of their choices.

Prior to joining Littler, Adian gained significant experience litigating employment cases in federal and state court, including cases of discrimination, harassment, overtime, equal pay, disability accommodations, and family medical leave. Previously, she defended ERISA claims on behalf of a national insurer while working in Chicago. She practiced in Washington, D.C. after law school, gaining experience in traditional labor and federal employee law matters.

During law school, Adian was a senior articles editor on the *Journal for Gender and Social Policy*, as well as a member of the Community and Economic Development Clinic and Moot Court.

Professional and Community Affiliations

- Member, American Bar Association
- Member, Georgia Association of Women Lawyers
- Volunteer, Atlanta Volunteer Lawyers Foundation Eviction Defense and Domestic Violence Programs

Recognition

- Selected, Georgia's WIN List Academy, 2017

Education

J.D., American University, Washington College of Law, 2006

B.A., Rollins College, 2001

Bar Admissions

Georgia

Courts

U.S. Court of Appeals, 11th Circuit

U.S. District Court, Northern District of Georgia

U.S. District Court, Middle District of Georgia

U.S. District Court, Southern District of Georgia

Speaking Engagements

COVID-19 & The Workplace: Applying the FFCRA, ADA, and EEO Rules

Moderator, American Bar Association CLE

August 12, 2020