



## Aaron I. Saltzman

Attorney

3424 Peachtree Road NE  
Suite 1200  
Atlanta, GA 30326  
main: (404) 233-0330  
direct: (404) 443-3501  
fax: (404) 233-2361  
asaltzman@littler.com



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### Overview

Whether giving day-to-day employment law advice, litigating on a client's behalf, or managing a legal project, Aaron I. Saltzman works hard to deliver timely, cost-efficient, practical guidance to every client.

As a counselor, Aaron partners with clients to meet both routine and complicated employment law needs, running the gamut from preparing offer letters and separation agreements to advising on reductions in force and wage and hour classification. He also regularly helps multinational employers manage compliance and policy projects across multiple jurisdictions. Aaron especially enjoys advising startups and emerging businesses – and, in particular, international companies as they enter and grow in the U.S. market.

As a litigator, Aaron defends clients on a wide spectrum of matters. He has litigated contract disputes, wage and hour claims, discrimination and harassment claims, retaliation claims, and claims related to leave. In addition, he has briefed multiple cases in state and federal appellate courts and argued successfully before the U.S. Court of Appeals for the Eleventh Circuit. Aaron also has experience representing clients through whistleblower investigations, unfair labor practice charges, and labor arbitrations.

Aaron, who is conversational in Hebrew, has deep ties in Israel and, in 2020, spent a year working in the employment law department of a premier Israeli law firm in Tel Aviv. Because of this experience and his international practice with Littler, Aaron understands well how to explain U.S. employment law concepts to stakeholders from other jurisdictions, in a way that is practical and actionable. Before joining Littler, he practiced at a medium-sized litigation firm in Atlanta, where he assisted in representing healthcare providers, state agencies, private companies, and a national staffing company.

### Education

J.D., Emory University School of Law, 2013  
B.A., Davidson College, 2010, *With Honors*

## Bar Admissions

Georgia

## Courts

Supreme Court of Georgia

Georgia Court of Appeals

U.S. Court of Appeals, 4th Circuit

U.S. Court of Appeals, 11th Circuit

U.S. District Court, Northern District of Georgia

U.S. District Court, Middle District of Georgia

## Languages

Hebrew

## Publications & Press

### **Third Circuit Finds Deductions from Accrued PTO Do Not Violate Salary Basis Requirement for Exempt Employees**

*Little ASAP*

April 11, 2023

### **Dutch and French Legislatures Introduce New Human Rights Due Diligence Reporting Requirements**

*Little Insight*

March 13, 2017

### **Advancing Human Rights Claims Based on Global Supply Chain Activities: Recent Developments in California and Canada**

*Little Insight*

February 15, 2017

### **The U.S. Issues a National Action Plan on Responsible Business Conduct**

*Little Insight*

January 17, 2017

### **Proposed French Law Would Impose New Due Diligence Obligations on Certain Employers and Their Supply Chains**

*Little ASAP*

December 12, 2016