

Jonathan O. Levine

Shareholder
Co-Chair, Traditional Labor Practice Group

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Focus Areas

Labor Management Relations
Discrimination and Harassment
Business Restructuring and M&A
Training - Compliance, Ethics, Leadership

Overview

Jon Levine has a national practice focusing on representing employers in all areas of labor-management relations, including litigation before the National Labor Relations Board and in state and federal courts. He also has significant experience with:

- The National Labor Relations Act
- Union organizing campaigns
- Collective bargaining
- Labor arbitration
- Title VII
- The Americans with Disabilities Act
- The Age Discrimination in Employment Act
- The Wisconsin Fair Employment Act

Jon's notable successes include *Metropolitan Milwaukee Association of Commerce v. Doyle*, Case No. 10-C-0760 (E.D. Wis. 2010) in which the court struck down a provision of the Wisconsin Fair Employment Act prohibiting employers from conducting mandatory meetings with employees to discuss issues related to union organizing. He also handled *Metropolitan Milwaukee Association of Commerce v. Milwaukee County*, 431 F.3d 277 (7th Cir. 2005) in which the court

struck down the Milwaukee Labor Peace Ordinance, a law that limited the rights of employers to oppose efforts of unions to organize their employees.

Additionally, Jon counsels clients on best business and employee relations practices, complex business transactions and the related issues arising from mergers, acquisitions, and workforce reductions, and other types of business restructuring. Jon's clients include companies in the following industries:

- Retail
- Warehouse-distribution
- Healthcare
- Manufacturing
- Media
- Trade associations

Jon was the founding member of Littler Mendelson's Milwaukee office and has previously served as the office managing shareholder of both of Littler's Wisconsin offices. Prior to working at Littler, Jon was a shareholder at another firm where he was head of their labor and employment group. In law school, he was a note and comment editor of the *Georgetown Journal of Legal Ethics*.

Professional and Community Affiliations

- Member, American Bar Association
- Member, Board of Directors, Labor Law Section, State Bar of Wisconsin, 1993-1996
- Former Chair, Labor and Employment Practice Group, Lex Mundi

Recognition

- Named, Lawyer of the Year, Litigation - Labor and Employment, Milwaukee, *The Best Lawyers in America*®, 2022
- Named, *The Best Lawyers in America*®, 2007-2025
- Awarded, AV® Peer Review Rating, *Martindale-Hubbell*
- Ranked, Labor & Employment, *Chambers USA*, 2006-2024
- Named, Super Lawyer, Wisconsin, *Super Lawyers*, 2005-2011
- Named, Top 100 Labor Attorneys in the United States, *Labor Relations Institute Inc.*, 2006

Education

J.D., Georgetown University, 1988

B.A., University of Wisconsin-Madison, 1985

Bar Admissions

Wisconsin

Courts

U.S. Court of Appeals, 4th Circuit
U.S. Court of Appeals, 7th Circuit
U.S. District Court, Eastern District of Wisconsin
U.S. District Court, Western District of Wisconsin

Publications & Press

Overturning Precedent: NLRB's Game Changing Decisions and the Impact on Employers

Littler Podcast

November 25, 2024

NLRB Jettisons 76-Year-Old Precedent Covering Workplace Meetings

Littler Insight

November 20, 2024

Littler Ranked in 2024 Chambers USA Guide

Littler Press Release

June 6, 2024

Littler Recognized in 2023 Chambers USA Guide

Littler Press Release

June 6, 2023

NLRB General Counsel Provides Guidance on Non-Disparagement and Confidentiality Provisions in Severance Agreements

Littler Insight

March 24, 2023

NLRB Decision Addresses Interaction between Confidentiality and Nondisparagement Provisions in Severance Agreements and Section 7 Rights

Littler Insight

February 27, 2023

Littler Ranked in Chambers USA Guide 2022

Littler Press Release

June 1, 2022

Best Lawyers in America© 2022 Edition Honors More Than 240 Littler Lawyers

Littler Press Release

August 19, 2021

Littler Ranked in Chambers USA Guide 2021

Littler Press Release

May 27, 2021

Best Lawyers in America© 2021 Edition Honors More Than 250 Littler Lawyers

Littler Press Release

August 20, 2020

Employers' Duty to Bargain Over Union COVID-19 Proposals During the Term of a Collective Bargaining Agreement

Littler Insight

May 4, 2020

COVID-19 and the Rights of Essential Businesses When Employees Strike

Littler ASAP

April 1, 2020

Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year

Littler Press Release

August 15, 2019

Littler Ranked in 2019 Chambers USA Guide

Littler Press Release

April 25, 2019

Littler Launches Madison Office with Addition of Special Counsel Michael Gotzler

Littler Press Release

December 3, 2018

Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers

Littler Press Release

August 15, 2018

Littler Ranked in 2018 Chambers USA Guide

Littler Press Release

May 15, 2018

Still "Open for Business" – New Wisconsin Legislation to Preempt Most Local Employment Ordinances

Littler ASAP

March 27, 2018

Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers

Littler Press Release

August 17, 2017

Littler and Its Attorneys Receive Top Rankings in 2017 Chambers USA Guide

Littler Press Release

May 26, 2017

The Best Lawyers in America© Honors More Than 180 Littler Lawyers in Its 2017 Edition

Littler Press Release

August 16, 2016

Chambers USA Recognizes Littler and Attorneys in 2016 Guide

Littler Press Release

May 27, 2016

Littler Attorneys Recognized in the Best Lawyers in America© 2016 Edition

Littler Press Release

August 18, 2015

Wisconsin Eases, But Does Not Eliminate, the One Day of Rest in Seven Law

Littler ASAP

July 31, 2015

Chambers USA Recognizes Littler and Its Attorneys

Littler Press Release

May 20, 2015

Wisconsin Becomes Next "Right to Work" State

Littler Insight

March 6, 2015

Littler Attorneys Included in the Best Lawyers in America© 2015 Edition

Littler Press Release

August 18, 2014

Littler and Its Attorneys Ranked In 2014 Chambers USA Guide

Littler Press Release

May 23, 2014

Wisconsin Adopts Password Protection Law

Littler Insight

April 14, 2014

Littler Attorneys Named in Best Lawyers in America® 2014 Edition

Littler Press Release

August 15, 2013

Littler Mendelson Named in the 2013 Chambers USA Guide

Littler Press Release

May 24, 2013

Best Lawyers in America® Names 164 Littler Attorneys to 2013 Edition

Littler Press Release

September 7, 2012

Best Lawyers in America® Names 108 Littler Lawyers to 2012 Edition

Littler Press Release

September 12, 2011

Chambers USA Honors Littler And Its Attorneys

Littler Press Release

June 27, 2011

Seventy-Two Littler Attorneys Named to The Best Lawyers in America® 2011

Littler Press Release

August 9, 2010

61 Littler Attorneys Named to The Best Lawyers in America® 2010

Littler Press Release

August 14, 2009

Raising the Stakes for Employers in Discrimination Claims in Wisconsin

Littler Insight

June 8, 2009

New Wisconsin Statute Protects Members of 'Traveling Sales Crews'

Littler Insight

April 15, 2009

Littler Continues Expansion Into Midwest With The Opening Of Milwaukee Office

Littler Press Release

April 2, 2009

Speaking Engagements

12th Annual Brewers Briefing

Milwaukee, WI

July 31, 2024

A Trap for the Unwary: How Your Company Could Go Union Without an Election

Littler Executive Employer Conference, Phoenix, AZ

May 8, 2024

National Labor Relations Board Update

Wisconsin Manufacturers & Commerce

October 12, 2023

11th Annual Brewers Briefing

Milwaukee, WI

July 26, 2023

The State of Labor Relations Through the Littler Lens

Littler Executive Employer Conference

May 5, 2022

OSHA Publishes Emergency Rule on Vaccine and Testing Mandates for Large Employers

Wisconsin Manufacturers and Commerce Webinar

November 8, 2021

An Overview of PCA: A New Day for Employers at the NLRB

Annual ACC-Wisconsin Legal Conference, Elkhart Lake, WI

November 5, 2021

When the Smoke Clears: Preparing the Workplace for Legalized Cannabis in North America

2019 Metro Milwaukee SHRM Fall Forum

November 19, 2019

Breaking Up Is Hard to Do | Managing the Challenges of Terminating an Employment Relationship

Milwaukee, WI

February 28, 2019

Realistic Expectations from the NLRB: Reversal of Obama Labor Policies, Business as Usual or Something in Between?

May 11, 2017

Littler's 6th Annual Brewers Briefing 2016

Milwaukee, WI

September 7, 2016

The NLRB's Redefinition of Joint Employment: A Dangerous Twist in Many Common Business Relationships

The 2016 Executive Employer® Conference, Scottsdale, AZ

May 5, 2016

National Labor Relations Board Radically Redefines Joint Employer Standard

October 9, 2015

The Great Arbitration Debate

Littler Mendelson, Milwaukee, WI

September 9, 2014

Wisconsin Labor & Employment Law Update

September 18, 2013

The Next Four Years – How to Stay One Step Ahead of Organized Labor

Milwaukee, WI

February 21, 2013

H1N1 Flu: Preparing the Workplace for a Pandemic

Chicago, IL

October 20, 2009