

Erin A. Webber

Shareholder

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Focus Areas

Discrimination and Harassment
Training - Compliance, Ethics, Leadership
Hiring, Performance Management and Termination
Leaves of Absence and Disability Accommodation
Litigation and Trials
Energy

Overview

Erin A. Webber represents management in various employment matters, with an emphasis on:

- Employment discrimination on the basis of sex, age, race and disability
- Retaliation
- Workplace harassment
- Leaves of absence and disability accommodation

She defends clients in employment-related disputes before federal and state courts, the Equal Employment Opportunity Commission, the Missouri Human Rights Commission, the Kansas Human Rights Commission and the Colorado Civil Rights Division. She assists with employee and managerial training and provides employment counseling on a daily basis.

She also advises clients in matters arising under:

- Title VII
- The Family and Medical Leave Act
- The Americans with Disabilities Act
- The Age Discrimination in Employment Act
- The Missouri Human Rights Act

- The Colorado Anti-Discrimination Act

Her clients include, among others, retailers, school districts and restaurants.

Erin is a member of Littler Mendelson's Board of Directors and the Associates Candidate Committee. She opened Littler's Kansas City, Missouri office in 2006 and served as its office managing shareholder until 2010.

Prior to joining Littler, she practiced employment discrimination defense and commercial litigation at two other firms.

Professional and Community Affiliations

- Member, Magistrate Judge Selection Committee, U. S. District Court, District of Colorado
- Former President, Colorado Chapter, Federal Bar Association
- Former District 1 Representative, Young Lawyers Council, Missouri Bar, 1999-2000
- Former Executive Board Member, Young Lawyers Council, Missouri Bar, 2000
- Charter Member, Young Litigator's Forum of Kansas City

Recognition

- Named, The Best Lawyers in America®, 2013-2018
- Named, America's Leading Lawyers for Business, *Chambers USA*, 2011-2019
- Named, Super Lawyer, *Super Lawyers*, 2009-2013
- Recipient, Allen H. Park Award for Excellence in Trial Advocacy
- Named, Best Lawyers in America®, 2019

Education

J.D., University of Missouri, 1996

B.A., University of Missouri, 1993

Bar Admissions

Colorado

Missouri

Courts

U.S. Supreme Court
U.S. Court of Appeals, 8th Circuit
U.S. Court of Appeals, 10th Circuit
U.S. District Court, District of Colorado
U.S. District Court, Eastern District of Missouri
U.S. District Court, Western District of Missouri
U.S. District Court, District of Kansas

Publications & Press

Littler Ranked in 2019 Chambers USA Guide

Littler Press Release

April 25, 2019

New Names on Super Lawyers Top 50 Women List

Law Week Colorado

April 12, 2019

Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers

Littler Press Release

August 15, 2018

Littler Ranked in 2018 Chambers USA Guide

Littler Press Release

May 15, 2018

Dear Littler: What employment law concerns should my organization be considering in response to adverse weather events?

Dear Littler

September 19, 2017

Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers

Littler Press Release

August 17, 2017

Littler and Its Attorneys Receive Top Rankings in 2017 Chambers USA Guide

Littler Press Release

May 26, 2017

Sister Act: How Successful Female Attorneys Balance Life and Law

Littler Podcast

April 13, 2017

The Best Lawyers in America© Honors More Than 180 Littler Lawyers in Its 2017 Edition

Littler Press Release

August 16, 2016

Colorado Grants Certain Private-Sector Employees the Right to Inspect Their Personnel Files

Littler ASAP

June 16, 2016

Pre- and Post-Partum Protection: Colorado Enacts A Pregnant Workers Fairness Act

Littler Insight

June 8, 2016

Chambers USA Recognizes Littler and Attorneys in 2016 Guide

Littler Press Release

May 27, 2016

Littler Attorneys Recognized in the Best Lawyers in America© 2016 Edition

Littler Press Release

August 18, 2015

Chambers USA Recognizes Littler and Its Attorneys

Littler Press Release

May 20, 2015

Littler Attorneys Included in the Best Lawyers in America© 2015 Edition

Littler Press Release

August 18, 2014

Littler and Its Attorneys Ranked In 2014 Chambers USA Guide

Littler Press Release

May 23, 2014

Littler Attorneys Named in Best Lawyers in America® 2014 Edition

Littler Press Release

August 15, 2013

Littler Mendelson Named in the 2013 Chambers USA Guide

Littler Press Release

May 24, 2013

Best Lawyers in America® Names 164 Littler Attorneys to 2013 Edition

Littler Press Release

September 7, 2012

Erin Webber Advises Employers to Set Sexual Harassment Policies

Kansas City Business Journal

September 29, 2006

Individual Employees May Be Liable for Violations Committed Under the Missouri Human Rights Act

Littler Insight

September 13, 2006

National Employment Law Firm Littler Mendelson Picks Erin Webber to Head Up New Kansas City Office

Littler Press Release

June 1, 2006

Speaking Engagements

Conducting Legal Investigations in the Wake of #MeToo

Denver, CO

April 18, 2019

The Future Workforce: How the AI and Robotics Revolution Will Shape the Employment and Labor Law Landscape

Rocky Mountain Employer Conference

September 21, 2018

Rehab Roundup: Managing Employees with Substance Abuse and Addiction Issues

Rocky Mountain Employer Conference

September 21, 2018

Co-Moderator, Navigating the Ever-Evolving Times: Practical Solutions for Long-Term Workplace Sustainability

The 2018 Executive Employer® Conference, Phoenix, AZ

May 3, 2018

A Little(r) Painkiller for Your FMLA and ADA Migraines: Best Practices for Frequently Encountered Scenarios

2017 Littler Rocky Mountain Employer Conference

October 3, 2017

Creative Approaches for Handling ADA and FMLA Issues in the Workplace: Actions You May Not Know You Can Take
Rocky Mountain Employer Conference
September 21, 2016

2016 Rocky Mountain Employer Conference
Denver, CO
September 21, 2016

Co-Moderator, The Ever-Evolving Workplace: Practical Strategies for Addressing Future and Current Employment Law Challenges
The 2016 Executive Employer® Conference, Phoenix, AZ
May 5, 2016

A Year of FMLA and ADA Developments – Keeping Your Company Out of the Headlines
Denver, CO
July 30, 2014

Romance in the Workplace and What to Do When the Valentine's Roses Die
Denver, CO
March 21, 2013

Leaves of Absence
Littler Mendelson and Association of Corporate Counsel, Denver, CO
November 8, 2012

Concerned Employer or Big Brother: Encouraging or Mandating Wellness at Work
Littler Mendelson, Scottsdale, AZ
May 10, 2012

Federal Practice Update
Colorado Bar Association
2008-2012

A Conversation with the Federal Magistrate Judges
CLE Presentation - Federal Bar Association, Colorado Chapter, Denver, CO
2007-2012

Overview of the Americans with Disabilities Act Amendment Act (ADAAA)
Denver, CO
August 18, 2011

Overview of the Family Medical Leave Act (FMLA)

Denver, CO

July 21, 2011

Family and Medical Leave Act Workshop

National Employment Law Institute

June 16, 2011