

NAVIGATOR SUITE

Solutions



NAVIGATOR INDEPENDENT CONTRACTOR

What are the risks of treating this worker as an independent contractor? Navigator IC asks the user to complete an online questionnaire and then, driven by a comprehensive engine of over 1,700 cases and applicable federal and state regulations, applies expert logic and delivers digital decision making guidance, a consultative memorandum and Q & A transcript in a matter of seconds.



NAVIGATOR OVERTIME

Is this position overtime exempt? Navigator OT also asks the user to complete certain online questions, then dynamically interfaces with the user, narrows the questions to determine which, if any, exemptions apply. From there, our intelligent engine draws from its database of over 2,000 reported cases, applies expert logic and delivers a reasoned risk assessment, consultative memorandum on how to lower risk together with a Q & A transcription - all in a matter of seconds.



NAVIGATOR ONBOARDING

Navigator Onboarding produces critical documents in a smarter, more cost effective way. After completing a digital questionnaire, users will receive a state of the art document capturing all state over state nuance as well as federal requirements, while avoiding the risk of relying on static templates.

Navigator Offer - Instantly produce a customized offer letter.

Navigator NDA - Create a compliant employee non-disclosure agreement for any state.

Navigator Employ - Quickly generate a state compliant employment application.

Navigator Non-Compete - Build a customized agreement to restrict employees from competing for a period after they leave.



NAVIGATOR PAY PRACTICE

Navigator MW - Efficiently determine the minimum wage requirement for a non-exempt employee working in the U.S.

Navigator M&R - Quickly assess meal and rest break obligations.

Navigator Travel - Easily determine whether an employee needs to be compensated for time spent traveling.

Navigator Holidays - Know the regulations for paid holidays and days of rest.

Navigator On-Call - Quickly determine whether an employee needs to be paid for on-call time.

Navigator Final Pay - Accurately assess what you owe and when to an employee who leaves the company.

Navigator Voting - Confirm whether you're required to provide time off for voting.

Navigator Posters - Ensure that your office is displaying all required posters.

Navigator Rate Change - Know how you need to communicate changes to your employees' pay.

Navigator Frequency - Understand how often your employees need to be paid.



NAVIGATOR LEAVE

Navigator Leave - Easily generate the right federal and state-compliant forms to be used throughout your entire leave process. Navigator Leave is an automated, online solution that guides you effortlessly through the question and answer fields of required federal and state-specific leave forms. Based on your answers, this easy to use, interactive tool generates the required form, while providing substantive guidance along the way.

Rapid Reference - Leave - Quickly locate the specific federal and state-specific leave laws you need. Rapid Reference Leave ensures you're covered when it comes to accessing the vast and complex web of state-specific leave laws. With Rapid Reference Leave, simply engage the work state to unlock the summary of employer rights and obligations.

Rapid Reference - Paid Sick Leave - See a breakdown of the paid sick leave requirements within states, counties, and cities.

WANT TO SUBSCRIBE?

Are you interested in learning more about how ComplianceHR's Navigator Suite can meet your needs? Contact **Lori Brown** (brown@compliancehr.com) or **Michael Worth** (worth@compliancehr.com).