

The Government has decided to proceed with the gradual and targeted lifting of the general lockdown declared on March 22<sup>nd</sup>, 2020 to deal with the spread of the Coronavirus (Covid-19).

This note describes the broad outlines of those measures.

We remain committed to providing you with all the necessary assistance during this exceptional period.

## Targeted sectors

As of May 4<sup>th</sup>, 2020, the following sectors are targeted by the gradual lifting of the general lockdown:

- Public administration (including the judicial sector) at a rate of 50% of the workforce,
- Industrial sector at the rate of 50% of the workforce,
- Services at a rate of 50% of the workforce in work rotation (100% of the workforce for businesses with less than 10 employees),
- Construction and public works sector at a rate of 50% of the workforce,
- The liberal professions in their entirety,
- Retail businesses (except hairdressing and beauty salons for which lockdown will be lifted starting from May 11<sup>th</sup>, 2020), and
- Shops (except clothing, footwear and large commercial stores, for which lockdown will be lifted starting from May 11<sup>th</sup>, 2020).

As of May 24<sup>th</sup>, 2020, the following sectors are targeted:

- Gradually, cultural activities, tourism, mosques, restaurants and cafes, sports and leisure,
- Weekly markets and cattle markets, and
- Schools for the baccalaureate exams.

The sectors that partially resumed on May 4<sup>th</sup>, 2020 can extend their activity to a rate of 75% of their workforce.

As of June 4<sup>th</sup>, 2020, the following sectors are targeted:

- Daycares and kindergartens, and
- Universities.

The sectors that partially resumed on May 4<sup>th</sup>, 2020 can extend their activity to a rate of 100% of their workforce.

The Government reserves the right to update this timetable depending on how the pandemic situation in the country evolves.

## Targeted individuals

Individuals targeted by the partial lockdown lifting are:

- Public servants upon authorization of their manager, and
- Private sector employees and self-employed individuals upon application.

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Individuals who should remain on complete lockdown (except for extreme need of service or in case remote work is not possible) are:

- Retirees over the age of 65,
- Pregnant women,
- Disabled persons, and
- Persons suffering from chronic conditions.

Children under 15 should remain on complete lockdown.

**(Government Decree n° 2020-208 dated May 2<sup>nd</sup>, 2020, Art. 10)**

### **Preventive measures to be taken**

Private sector employers are required to take the following preventive measures to ensure employees' health and safety:

- Provide protection and safety measures in the workplace (hand hygiene requirements, respiratory hygiene requirements, physical distance rules, disinfection and ventilation of premises).
- Providing individual means of transportation for employees in industrial, construction and public works sectors.

The Government has also set up a [procedure manual](#) to clarify all the preventive measures employers should provide.

**(Government Decree n° 2020-208 dated May 2<sup>nd</sup>, 2020, Art. 11)**

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