

*As added by P.L.2-2012, SEC.1.*

#### **IC 22-6-6-8**

##### **Certain practices as condition of employment forbidden**

Sec. 8. A person may not require an individual to:

- (1) become or remain a member of a labor organization;
- (2) pay dues, fees, assessments, or other charges of any kind or amount to a labor organization; or
- (3) pay to a charity or third party an amount that is equivalent to or a pro rata part of dues, fees, assessments, or other charges required of members of a labor organization;

as a condition of employment or continuation of employment.

*As added by P.L.2-2012, SEC.1.*

#### **IC 22-6-6-9**

##### **Void contracts, agreements, understanding, or practices**

Sec. 9. A contract, agreement, understanding, or practice, written or oral, express or implied, between:

- (1) a labor organization; and
- (2) an employer;

that violates section 8 of this chapter is unlawful and void.

*As added by P.L.2-2012, SEC.1.*

#### **IC 22-6-6-10**

##### **Violations; criminal penalties**

Sec. 10. A person that knowingly or intentionally, directly or indirectly, violates section 8 of this chapter commits a Class A misdemeanor.

*As added by P.L.2-2012, SEC.1.*

#### **IC 22-6-6-11**

##### **Violations; filing complaint with attorney general, prosecuting attorney, or department of labor**

Sec. 11. An individual who is employed by an employer may file a complaint that alleges a violation or threatened violation of this chapter with the attorney general, the department of labor, or the prosecuting attorney of the county in which the individual is employed. Upon receiving a complaint under this section, the attorney general, department of labor, or prosecuting attorney may:

- (1) investigate the complaint; and
- (2) enforce compliance if a violation of this chapter is found.

In addition to any other remedy available under this chapter, if the department of labor determines that a violation or a threatened violation of this chapter has occurred, the department of labor may issue an administrative order providing for any of the civil remedies described in section 12 of this chapter. The department of labor may adopt rules under IC 4-22-2, including emergency rules under IC 4-22-2-37.1, to carry out its responsibilities under this chapter.