



LITTLER



SUMMIT

A PRACTICAL ROADMAP TO
INTELLIGENT USE
OF **AI** IN THE **WORKPLACE**

SEPTEMBER 21-22, 2023

THE RITZ-CARLTON, WASHINGTON, D.C.

September 21, 2023

6:30 pm – 8:30 pm **Welcome Reception**

September 22, 2023

7:00 am – 8:00 am **Registration & Breakfast**

8:00 am – 8:15 am **Opening Remarks**

8:15 am – 8:30 am **ChatLittler: GenAI**

Speakers:

Marko Mrkonich, Shareholder, Minneapolis, MN

Scott Rechtschaffen, Chief Knowledge Officer, San Francisco, CA

This session is not eligible for HR credit.

8:30 am – 9:30 am **NYC's AI Law: The Lessons of NYCLL 144**

Employers have been contending with NYC's first-in-the-land AI law for months. What practical lessons can we glean from their experience, and when we look at AI regulation through the NYC lens, what glimpses of the future might we catch?

Speakers:

Mike Childers, Corporate Counsel, Amazon

Eli Freedberg, Shareholder, New York, NY

Jim Paretto, Shareholder, Washington, D.C.

Niloy Ray, Shareholder, Minneapolis, MN

9:30 am – 9:45 am

ChatLittler: GenAI & Privacy

Speakers:

Marko Mrkonich, Shareholder, Minneapolis, MN
Zoe Argento, Shareholder, Denver, CO

This session is not eligible for HR credit.

9:45 am – 10:00 am

Break

10:00 am – 11:00 am

Breakout 1A: AI 101

For those just joining the conversation, this session is a crash course in the 3 W's of AI in HR: What counts as AI? Why are regulators concerned? And which jurisdictions matter right now?

Speakers:

Kellen Shearin, Associate, Charleston, WV
William Simmons, Shareholder, Philadelphia, PA
Rachel Sisco, Senior Corporate Counsel, Cisco Systems, Inc.
Alice Wang, Shareholder, San Francisco, CA

10:00 am – 11:00 am

Breakout 1B: Drafting and Implementing AI Governance Policies

You understand the basics of AI: The uses, the risks, the regulations and the tech. What your organization needs now is a comprehensive, adaptive AI development and use policy that mitigates risk while building a culture of AI awareness. This panel has the answers to give you a head start, with frameworks and guidance to help you design the AI policy that best fits your needs.

Speakers:

Maureen Dry-Wasson, Vice President – Group General Counsel and Global Privacy Officer, Allegis Group
Marko Mrkonich, Shareholder, Minneapolis, MN
Niloy Ray, Shareholder, Minneapolis, MN
Monica Sislak, Associate, Cleveland, OH

11:00 am – 12:00 pm

Gradually, then Suddenly: Can Congress Keep Pace with Moore's Law and Generative AI?

Advances in Generative AI are just the latest example of lawmakers struggling to keep up with a fast-changing world. Cities, states, and even national governments are creating new and inconsistent regulations to govern the use of artificial intelligence from OpenAI to Tesla and more. How do companies keep up with inconsistent or out-of-date laws regulating their most innovative research and development?

Speakers:

Jim Paretti, Shareholder, Washington, D.C.
Ed Walters, Adjunct Professor, Georgetown Law and Cornell Tech; Chief Strategy officer, vLex

12:00 pm – 12:15 pm

ChatLittler: GenAI & IP

Speakers:

Marko Mrkonich, Shareholder, Minneapolis
Michelle Clark, Shareholder, Fresno

This session is not eligible for HR credit.

12:15 pm – 12:30 pm

Break

12:30 pm – 1:30 pm

Breakout 2A: The U.S. Travelers' Guide: AI Regs in California and Beyond

NYC may have issued the first regulations, but legislators from California to Vermont are not far behind. Smart corporate leaders are implementing AI governance plans that check as many jurisdictional boxes as feasible. Step One: Attending this panel to learn about emerging regulations from across the nation, their common elements, and the unique risks and restrictions that each poses.

Speakers:

Maureen Lavery, Knowledge Management Counsel, Denver, CO
Joy Rosenquist, Of Counsel, Sacramento, CA
Britney Torres, Shareholder, Sacramento, CA
Umung Varma, Senior Corporate Counsel, Wipro Limited

12:30 pm – 1:30 pm

Breakout 2B: The Global Travelers' Guide: AI Regs Abroad

The U.S. is not alone: From the EU to China, from Canada to Brazil, country after country is stepping up scrutiny of AI use in the workplace, often in ways that are as diverse as they are alien to the American regulatory mindset. This panel will survey existing and incipient AI regulations from across the globe, providing multinational employers the key information to prepare for worldwide AI deployment.

Speakers:

Jan-Ove Becker, Partner, Hamburg, Germany
Mike Childers, Corporate Counsel, Amazon
Corinn Jackson, Principal, Seattle, WA
Deborah Margolis, Senior Associate, London, UK

1:30 pm – 2:30 pm

The Viability of AI and Traditional Workplace Laws

Lost in the clamor surrounding trendy AI laws and analyses is the fact that existing employment laws -- from Title VII to the ADA, the ADEA and federal contractor law -- already apply to the same AI-driven workplace activity. But are those laws up to the task, and if so, how best should they be applied? This panel explores those central questions, illuminating the critical tension between policy intent and regulatory mechanism.

Speakers:

Mickey Chichester, Shareholder, Detroit, MI
Chris Gokturk, Executive Director – Federal Compliance & Reporting, Tysons Corner, VA
Brad Kelley, Shareholder, Washington, D.C.
Jackie McClintock, Assistant Vice President, Senior Legal Counsel, AT&T, Inc.

2:30 pm – 3:00 pm

View from the Hill

Representative Glenn Ivey, a congressman from Maryland’s 4th District, and a member of the bipartisan Congressional Artificial Intelligence Caucus, will address the AI federal regulatory landscape, incipient AI legislative proposals, and the perspectives and concerns of the AI Caucus.

Speakers:

Representative Glenn Ivey (MD-4)
Brad Kelley, Shareholder, Washington, D.C.

3:00 pm – 3:10 pm

Break

3:10 pm – 3:25 pm

ChatLittler: GenAI & Corporate Risk Management

Speakers:

Marko Mrkonich, Shareholder, Minneapolis, MN
Michael McGuire, Chief Compliance Officer, Minneapolis, MN

This session is not eligible for HR credit.

3:25 pm – 3:40 pm

Closing Remarks