

10th Annual Brewers Briefing

A Labor & Employment Law Conference

Littler[®]



Agenda | 10th Annual Brewers Briefing

American Family Field | 1 Brewers Way | Milwaukee, WI 53214

Wednesday July 27, 2022		
8:15 a.m. – 8:45 a.m. CT	Registration	
8:45 a.m. – 8:50 a.m. CT	Opening Comments	
8:50 a.m. – 9:40 a.m. CT	<p>Session 1: COVID-19 Has Reshuffled the HR Deck: Issues That Will Be With Us for the Long Haul</p> <p>This presentation will discuss the latest facets of the evolving COVID-19 pandemic and the labor and employment issues facing employers now, even after more than two years of living with COVID-19. Topics covered will include analyzing and responding to remote work requests, wage and hour and other legal issues associated with remote work, and the interaction between COVID-19 and FMLA and disability laws. Attendees are invited to provide questions in advance for discussion.</p>	Sofija Anderson, Shareholder Casey Kaiser, Associate
9:40 a.m. – 9:50 a.m. CT	Break	
9:50 a.m. – 10:40 a.m. CT	<p>Session 2: Everything You Ever Wanted to Know About E-Discovery But Were Afraid to Ask</p> <p>Join Littler Minneapolis Shareholder, Niloy Ray, for an interactive, lively conversation on basic e-discovery do's and don'ts, as well as more advanced discovery-control strategies. The featured Q&A portion encourages the audience to pose those "afraid-to-ask" questions and get the answers they need. Attendees will leave the session with practical steps they can take (today!) to unburden their team.</p>	Niloy Ray, Shareholder eDiscovery Counsel
10:40 a.m. – 10:50 a.m. CT	Break	

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10:50 a.m. – 11:40 a.m. CT	<p>Session 3: Should You Make the Switch? How (and When) to Successfully Transition to Unlimited Time Off</p> <p>Despite the perception that unlimited time-off policies are prevalent, they still remain – by far – the least common paid time-off benefit. Many employers are revisiting their PTO offerings to better align with their post-pandemic organization and corporate culture. For some companies, this includes an unlimited time-off benefit. However, these types of policies can present legal compliance risks and practical challenges to absence management. During this session, we will outline the pros and cons of unlimited time-off policies and present five practical tips for structuring your policy to mitigate legal risk. We will also offer recommendations on how to make the switch and share some anecdotes based on the missteps we have seen.</p>	<p>Stephanie Mills-Gallan, Associate</p> <p>Meg Karnig, Associate</p>
11:40 a.m. – 11:50 a.m. CT	Break	
11:50 a.m. – 12:40 p.m. CT	<p>Session 4: National Labor Relations Board Update</p> <p>President Biden pledged to be the most union-friendly president the country had ever seen. To that end, he appointed two former union attorneys to the National Labor Relations Board (Board), as well as General Counsel Jennifer Abruzzo. Abruzzo swiftly announced her intention to ask the current Board to reconsider key existing Board decisions, effectuate other policy changes and heighten enforcement of the National Labor Relations Act. In this session, we will address important developments in areas of concern to all private-sector employers, such as new legal theories and remedies the NLRB is pursuing, union organizing trends, and protected, concerted activity among nonunionized as unions attempt to reverse decades of decline.</p>	<p>Michael Gotzler, Shareholder</p> <p>Michael Yellin, Associate</p>
1:10 p.m. CT	Game Time	