

THE GLOBAL EMPLOYER

Latin America Conference

February 9–10, 2012

Four Seasons Hotel • Miami, FL



Littler

Employment & Labor Law Solutions Worldwide™



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Little Mendelson's International Employment and Labor Practice Group invites you to attend its annual 2012 Global Employer – Latin America Conference. The Conference will provide a unique opportunity to meet the region's preeminent practitioners and explore pressing labor and employment issues faced by multinational employers in Latin America. Attendees will receive a summary of the relevant labor and employment laws in the region.

AGENDA • Thursday, February 9, 2012

Panel Session Series: Preventing Liabilities in the Region

Time	Topic	Panel Participants
7:30 a.m.	Breakfast	
8:00 a.m.	Welcome/About Littler	
8:30 a.m.	Labor & Employment Outlook	
9:00 a.m.–9:45 a.m.	International Assignments Avoiding the Legal, Financial and Safety Risks of Transferring Employees into the Region	<ul style="list-style-type: none">• Littler Mendelson• Sagardoy Abogados (Spain)• Associate General Counsel–Labor & Employment (GE Oil & Gas)• BDO Seidman
10:00 a.m.–10:45 a.m.	Hiring and Firing in the Region Implementing Best Practices and Staying Out of Trouble When Hiring and Firing Employees in the Region	<ul style="list-style-type: none">• Littler Mendelson• VP & Chief Counsel Corporate & Legal Affairs (General Motos)• Veirano Advogados (Brazil)
11:00 a.m.–11:45 a.m.	Harassment and Discrimination Managing the Cultural and Legal Expectations of Multinationals	<ul style="list-style-type: none">• Littler Mendelson• Heenan Blaikie (Canada)• Senior Legal Counsel (Halliburton)• Associate General Counsel (Citigroup, Inc.)

AGENDA • Thursday, February 9, 2012

Panel Session Series: Preventing Liabilities in the Region

Time	Topic	Panel Participants
12:15 p.m.–1:15 p.m.	Lunch Top Ten Reasons to Have Miami as Your Latin American Hub of the Americas	<ul style="list-style-type: none">• Frank R. Nero, President and CEO – The Beacon Council Miami

Panel Session Series: Regional Employment Planning

Time	Topic	Panel Participants
1:30 p.m.–2:15 p.m.	Miami the Gateway to the Americas What You Need to Know if You Operate a Multinational Corporation from Florida	<ul style="list-style-type: none">• Littler Mendelson (Miami and Orlando)• VP & Senior Legal Counsel (Univision Communications Inc.)
2:30 p.m.–3:15 p.m.	Compliance Navigating the Compliance Maze in the Region—Developing Effective Employee Policies and Anti-Corruption Procedures under the FCPA, UK Bribery Act and Local Initiatives	<ul style="list-style-type: none">• Littler Mendelson• Lewis Silkin (United Kingdom)• Legal Counsel Venezuela and Colombia (Philip Morris)• BDO Seidman

AGENDA • Thursday, February 9, 2012

Panel Session Series: Regional Employment Planning

Time	Topic	Panel Participants
3:30 p.m.–4:15 p.m.	Data Protection The Legal and Operational Challenges of Complying with New Latin American Data Protection Laws	<ul style="list-style-type: none">• Littler Mendelson (Mexico)• Estudio Olaechae (Peru)• Senior Director, Legal & Business Affairs (HBO Latin America)
4:30 p.m.–5:15 p.m.	Unions and Human Rights in the Region Managing Labor Relations Challenges and Opportunities in the Region	<ul style="list-style-type: none">• Littler Mendelson• Brigard & Urrutia (Colombia)• VP & Chief Counsel, Corporate & Legal Affairs (Kraft Foods)
7:00 p.m.	Dinner (On-site)	

AGENDA • Friday, February 10, 2012

Panel Session Series: Protecting the Employer in the Region/Meeting the Experts on the Ground

Moderators: Juan Carlos Varela and Oscar de La Vega (Chairs of Littler's Latin American Practice Group)

Time	Topic	Panel Participants
8:00 a.m.	Breakfast	
8:30 a.m.–9:30 a.m.	North America and Central America (Mexico, Costa Rica, Panama, Puerto Rico)	<ul style="list-style-type: none">• Littler Mendelson (Mexico and Venezuela)• BDS Asesores (Costa Rica)• Arosemena Noriega & Contreras (Panama)• Schuster Aguilo (Puerto Rico)
9:45 a.m.–10:45 a.m.	North of South America (Venezuela, Colombia, Peru, Trinidad & Tobago, Bermuda)	<ul style="list-style-type: none">• Littler Mendelson (Venezuela)• Brigard & Urrutia (Colombia)• Estudio Olaechea (Peru)• M. Hamel-Smith & Co (Trinidad & Tobago)• Meridian Law (Bermuda)
11:00 a.m.–12:00 p.m.	South of South America (Brazil, Chile, Argentina)	<ul style="list-style-type: none">• Littler Mendelson• Veirano Advogados (Brazil)• Philippi, Yrarrázaval, Pulido & Brunner (Chile)• Funes de Rioja & Asociados (Argentina)• Ferrere (Uruguay)• Global Mobility Manager (Target Corporation)
CLOSING	Lunch (Light buffet)	

Conference Information

To register for the conference, please visit <https://www.reg4.com/littler/global-latin/> or call Keith Upton at 415.399.8450.

Location and Hotel Accommodations

Four Seasons Hotel Miami
1435 Brickell Avenue
Miami, Florida 33131

You can make your hotel reservations online by visiting <https://www.reg4.com/littler/global-latin/>.

Attire

The recommended dress code for the conference is business casual.

MCLE/CLE Credits

Pending.

PHR/SPHR Certification Credits

Pending.

Conference Fee

\$250 — includes attendance fee, meals and materials.

Questions?

Please contact Keith Upton at kupton@littler.com or 415.399.8450 with any questions about registration.