

Tracy Stott Pyles

Shareholder

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Practice Areas

Wage and Hour
Class Actions
Labor Management Relations
Complex Litigation and Jury Trials
Discrimination and Harassment

Overview

Tracy S. Pyles advises and represents clients before federal and state courts, arbitrators and administrative agencies in numerous areas of employment and labor law, including:

- Discrimination
- Retaliation
- Wrongful termination
- Harassment
- Wage and hour
- Unfair competition

Tracy's experience includes union representation elections, labor arbitrations and representing clients before the National Labor Relations Board. She also represents clients facing complex collective and class actions under the Fair Labor Standards Act and other federal and state laws.

A member of Littler Mendelson's Traditional Labor Law and Class Action Avoidance and Defense practice groups, Tracy also serves as a blog author for the Wage and Hour Practice Group's blog.

In law school, Tracy was a staff member of the *Ohio State Journal on Dispute Resolution*.

Professional and Community Affiliations

- Member, Ohio State Bar Association
- Member, Labor and Employment Law Section - American Bar Association

- Member, Committee on Development of the Law Under the National Labor Relations Act - American Bar Association
- Member, Labor and Employment Law Committee - Columbus Bar Association
- Member, Legislative Affairs Committee - Human Resources Association of Central Ohio
- Member, Women Lawyers of Franklin County
- Member, Delaware Area Chamber of Commerce

Recognition

- Member, Mortar Board National College Senior Honor Society
- Recipient, CALI Excellence for the Future Award for Achievement in Justice for Children Practicum

Education

J.D., The Ohio State University Moritz College of Law, 2001, *With Honors*

B.A., Bowling Green State University, 1995, *cum laude*

Bar Admissions

Ohio

Courts

U.S. Court of Appeals, 5th Circuit

U.S. Court of Appeals, 6th Circuit

Ohio Supreme Court

U.S. District Court, Northern District of Ohio

U.S. District Court, Southern District of Ohio

Publications

"NLRB Issues Final Rule Requiring Employers to Post a Notice Informing Employees of Their Rights Under the NLRA,"
August 30, 2011

"Healthy Families Act of 2009 - One Size Fits All Mandatory Paid Sick Leave," *Fall Newsletter - Human Resources Association of Central Ohio*, 2009

Press

"Littler Rings in New Year with New Shareholders: Leading Labor and Employment Firm Elevates 13 Associates,"
January 4, 2012

Events & Speaking Engagements

"2010 Employment Law Update," *Columbus, OH*, April 28, 2010

Books & Book Chapters

- The Uniformed Services Employment and Reemployment Rights Act, Bureau of National Affairs, chapter author, 2009

- The Developing Labor Law Fifth Edition (2006) and 2004-2005 / 2007-2009 Annual Cumulative Supplements, Bureau of National Affairs, contributing editor

Blog Posts

"Insurance Company Special Investigators are Exempt Under Federal and State Laws, Ohio District Court Rules," *Wage & Hour Counsel*, January 12, 2012

"Wisconsin Federal Court Holds that Gap Time Claims Are not Cognizable Under the FLSA," *Wage & Hour Counsel*, April 20, 2011

"New Jersey Federal District Court Decertifies Home Depot Assistant Store Manager Conditional Collective Action," *Wage & Hour Counsel*, February 23, 2011