



Corinn Jackson

Principal

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Focus Areas

Inclusion, Equity and Diversity
Littler Pay Equity Assessment
Discrimination and Harassment
AI and Technology
Littler Inclusion, Equity and Diversity Playbook
Littler X-celerator Toolkits

Overview

Corinn Jackson has over a decade of experience as an employment lawyer and legal trainer, providing clients with counseling, advice, and innovative solutions to issues like pay equity compliance, harassment prevention training, and inclusion, equity, and diversity. As part of her work with the Littler Pay Equity Assessment™, Corinn works with in-house counsel and human resources professionals to manage pay equity analyses, and facilitate process improvements and efficiencies. Corinn is also one of the founding architects of the Littler X-celerator, the firm's onboarding tool for tech startups.

Corinn has extensive experience conducting interactive employee and management training sessions for employers in a wide variety of industries, including entertainment and retail, on harassment prevention, lawful and effective workplace investigations, and other employment issues. She also regularly advises national employers on grooming and appearance policies and compliance with various state CROWN Acts.

As an associate at Littler, Corinn's practice included matters arising under:

- Title VII of the Civil Rights Act
- The Americans with Disabilities Act
- The Family and Medical Leave Act

- Wage and hour issues
- Other state and federal laws governing the employment relationship

Corinn has been an adjunct professor at the USC Gould School of Law, where she taught courses in legal writing and advocacy and contemporary issues in human resources.

**Not licensed to practice law in Washington.*

Education

J.D., Harvard Law School, 2005

B.A., University of Washington, 2001, *magna cum laude*

Bar Admissions

California

Publications & Press

An Overview of the Employment Law Issues Posed by Generative AI in the Workplace

Little Report

May 11, 2023

Hair at Root of Anti-Discrimination Laws Sweeping Country

Corporate Counsel

February 2, 2023

IE&D Hot Topics for Employers: Looking Back at 2022 and Preparing for 2023

Little Insight

January 19, 2023

Attorneys Alyesha Asghar Dotson And Corinn Jackson On The Launch Of Little's IE&D Playbook And The Building Of Recession-Proof Cultures

Above the Law

December 2, 2022

Little Launches Inclusion, Equity & Diversity Playbook

Little Press Release

November 16, 2022

Corporate Board Diversity Requires Vigilance
Magazine of the Society of Women Engineers
September 13, 2022

Minding the Pay Gap: What Employers Need to Know as Pay Equity Protections Widen
Little Report
September 2, 2022

Addressing Race-Based Hair Discrimination
Respect
May 11, 2022

Hands Off My CROWN! What Employers Should Know About the Rise of Hair Discrimination Laws
Little Insight
April 27, 2022

Corporate Board Diversity: Next Steps for Employers After Court Strikes Down California Board Diversity Law
Little Insight
April 18, 2022

House Approves Bill to Ban Hairstyle Discrimination in the Workplace
SHRM Online
March 22, 2022

How Meaningful Commitment To IE&D Can Enhance A Company's ESG Profile
Corporate Board Member
September 13, 2021

Inclusion, Equity, & Diversity Update – SEC Approves Nasdaq Rule on Board Diversity
Little Insight
August 20, 2021

Social and Political Issues and the Workplace – Implications for Employers
Little Report
May 12, 2021

New California Law Mandates Corporate Board Diversity
Little Insight
October 1, 2020

What's Hair Got To Do With It? An Update on the Crown Act

HR Professional Magazine

April 1, 2020

Virginia Is Latest State to Ban Hairstyle Discrimination

SHRM Online

March 12, 2020

Annual Report on EEOC Developments – Fiscal Year 2019

Little Report

March 5, 2020

CROWN “Love” – Virginia Latest State to Ban Hairstyle Discrimination

Little ASAP

March 5, 2020

WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (December Edition)

Little WPI Report

December 31, 2019

New Jersey Latest State to Ban Hairstyle Discrimination

Little ASAP

December 24, 2019

Dear Little: Can We Still Maintain Hairstyle and Personal Grooming Policies?

Dear Little

December 9, 2019

WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (November Edition)

Little WPI Report

December 4, 2019

WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (October Edition)

Little WPI Report

October 31, 2019

You're Rehired? New California Law Prohibits No-Rehire Provisions in Settlement Agreements

Little ASAP

October 21, 2019

Shock and Awe! California Employers Face Onslaught of New Regulations

Little Insight

October 14, 2019

WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (September Edition)

Little WPI Report

October 2, 2019

More states are trying to protect black employees who want to wear natural hairstyles at work

Washington Post

September 19, 2019

WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (August Edition)

Little WPI Report

September 11, 2019

WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (July Edition)

Little WPI Report

August 1, 2019

Minding the Pay Gap: What Employers Need to Know as Pay Equity Protections Widen

Little Report

August 1, 2019

You Can't Touch My Hair: California Bans Racial Discrimination Based on Hairstyle with CROWN Act

Little ASAP

July 12, 2019

WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (June Edition)

Little WPI Report

July 2, 2019

WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (May Edition)

Little WPI Report

June 4, 2019

Paid Sick Leave: Deconstructing the Patchwork to Develop a Way Forward

Little WPI Report

May 6, 2019

WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (April Edition)

Little WPI Report

May 2, 2019

Paid-Sick-Leave Laws Continue to Give Employers Headaches

SHRM Online

April 15, 2019

WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (March Edition)

Little WPI Report

April 1, 2019

Safety First! A Review of Pending California OSHA Bills and Regulations

Little Podcast

March 28, 2019

The Wild West 2019: WPI's California Legislative Round-Up

Little Podcast

March 6, 2019

WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (February Edition)

Little WPI Report

February 28, 2019

The Preemption Power Struggle: Red States, Blue Cities Clash Over Workplace Laws

Little Podcast

February 20, 2019

WPI Wage Watch: Minimum Wage, Tip, and Overtime Developments (January Edition)

Little WPI Report

January 31, 2019

We Have to Provide California Anti-Harassment Training Again?

Little Podcast

January 17, 2019

Little Elevates 28 Attorneys

Little Press Release

January 2, 2019

After the Ball Drops, What's New in California?

Littleter Podcast

January 2, 2019

WPI Wage Watch: Minimum Wage, Tip and Overtime Developments (December Edition)

Littleter WPI Report

December 31, 2018

WPI Wage Watch: Minimum Wage, Tip and Overtime Developments (November Edition)

Littleter WPI Report

November 30, 2018

WPI Wage Watch: Minimum Wage & Overtime Developments (October Edition)

Littleter WPI Report

October 31, 2018

Do New California Restrictions on Confidentiality Provisions Tie Employer Hands on Releases and Other Employee Contracts?

Littleter Podcast

October 29, 2018

WPI Wage Watch: Minimum Wage & Overtime Developments (September Edition)

Littleter WPI Report

October 3, 2018

California's Newest Laws: It's Shocktober for Employers!

Littleter Insight

October 1, 2018

California Countdown 2018: Which Labor and Employment Bills Will the Governor Sign?

Littleter Insight

September 4, 2018

WPI Wage Watch: Minimum Wage & Overtime Developments (August Edition)

Littleter WPI Report

August 31, 2018

New and Already Improved! California Clarifies Its Salary History Ban

Littleter Podcast

August 21, 2018

WPI Wage Watch: Minimum Wage & Overtime Developments (July Edition)

Little WPI Report

July 31, 2018

WPI Wage Watch: Minimum Wage & Overtime Developments (June Edition)

Little WPI Report

June 29, 2018

California's Pay History Ban: Common Questions; Practical Suggestions

Little Podcast

June 19, 2018

WPI Wage Watch: Minimum Wage & Overtime Updates (May Edition)

Little WPI Report

May 31, 2018

Don't "Panic": A New Legislative Trend for Hotel Employers?

Little Podcast

May 24, 2018

The Wild West: A California Legislative Round-Up

Little Podcast

April 30, 2018

WPI Wage Watch: Minimum Wage & Overtime Updates (April Edition)

Little WPI Report

April 30, 2018

WPI Wage Watch: Minimum Wage & Overtime Updates (March Edition)

Little WPI Report

March 30, 2018

Pay Inquiry Bans Give Some Employers Compliance Headaches

Bloomberg BNA Daily Labor Report

March 5, 2018

WPI Wage Watch: Minimum Wage & Overtime Updates (February Edition)

Little WPI Report

March 1, 2018

WPI Wage Watch: Minimum Wage & Overtime Updates (January Edition)

Little WPI Report

January 31, 2018

New Tax Law, and Other Potential Reforms, May Change How Harassment Claims Are Resolved

Little Podcast

January 23, 2018

Back to the Future: California Employment Bills Likely to Resurface in 2018

Little Insight

January 4, 2018

Dear Little: Does Equity Compensation Count as Wages under Federal and California Law?

Dear Little

January 3, 2018

WPI Wage Watch: Minimum Wage and Overtime Updates (December Edition)

Little WPI Report

December 29, 2017

Down the Rabbit Hole: Will 2018 Bring Changes to California PAGA Actions? (UPDATE)

Little Podcast

January 29, 2018

WPI Wage Watch: Minimum Wage and Overtime Updates (November Edition)

Little WPI Report

November 30, 2017

California Court Rules PAGA Plaintiffs Need Not Assert Injury, or Employer Knowledge, to Collect Penalties for Paystub Violations; Where Do Employers Go From Here?

Little Insight

November 16, 2017

As of January 1, Salary History Is Officially History in California

Little Podcast

November 9, 2017

Upsurge in Sexual Harassment Claims: What Employers Need to Know

Little Insight

November 6, 2017

WPI Wage Watch: Minimum Wage and Overtime Updates (October Edition)

Little WPI Report

October 31, 2017

Return of the Living Dead: Could Unsuccessful California Bills Haunt Employers in 2018?

Little Insight

October 23, 2017

With Governor Brown's Signature, California Employers Face a Gauntlet of New Laws

Little Insight

October 16, 2017

Little's Robotics, AI, and Automation Group Helps Employers Prepare for the Continuing Technological Revolution

Little Podcast

October 13, 2017

WPI Wage Watch: Minimum Wage and Overtime Updates (September Edition)

Little WPI Report

September 29, 2017

California Countdown: Which Labor & Employment Bills Will the Governor Sign?

Little ASAP

September 20, 2017

WPI Wage Watch: Minimum Wage and Overtime Updates (August Edition)

Little WPI Report

August 30, 2017

WPI Wage Watch: Minimum Wage and Overtime Updates (July Edition)

Little WPI Report

July 31, 2017

Pay Equity at the Local Level: San Francisco Bans Salary History Inquiries

Little Podcast

July 20, 2017

Another San Francisco Treat: Mayor Lee Signs Salary History Ban

Little ASAP

July 20, 2017

Endless Summer: California Municipalities Continue to Enact a Variety of Employment Laws

Little WPI Report

July 10, 2017

WPI Wage Watch: Minimum Wage & Overtime Updates (June Edition)

Little WPI Report

June 30, 2017

Employment Law Goes Local – California Municipalities Regulate the Hiring and Scheduling of Workers

Little Podcast

June 30, 2017

Golden State Worriers: California Labor & Employment Bills to Watch

Little ASAP

June 12, 2017

WPI Wage Watch: Minimum Wage and Overtime Updates (May Edition)

Little WPI Report

May 31, 2017

WPI Wage Watch: Minimum Wage & Overtime Updates (April Edition)

Little WPI Report

April 28, 2017

Are You Buying a Lawsuit with ‘Big Data’? HR Must Ask the Right Questions

HR Daily Advisor

April 7, 2017

WPI Wage Watch: Minimum Wage & Overtime Updates (March Edition)

Little WPI Report

March 30, 2017

WPI Wage Watch: Minimum Wage & Overtime Updates (February Edition)

Little WPI Report

February 28, 2017

WPI Wage Watch: Minimum Wage & Overtime Updates (January Edition)

Little WPI Report

January 31, 2017

Not Phoning It In: Telecommuting Accommodations and the ADA

Littleter Podcast

January 6, 2017

Can You Offer Telework in Lieu of Leave?

HR Daily Advisor

November 28, 2016

What to Know Should Prop. 64 Pass

Daily Journal

November 8, 2016

DOJ and FTC Release Antitrust Guidance for HR Professionals

Littleter Insight

November 8, 2016

Telework Under The ADA & Other Nondiscrimination Laws

Littleter Report

October 20, 2016

Littleter's Marko Mrkonich Testifies at EEOC Meeting on Implications of Big Data in Employment

Littleter ASAP

October 14, 2016

Keeping Your Diverse Talent: Why They Leave and What You Can Do About It

TLNT.com

October 15, 2015

6 Ways to Protect the Company from Whistleblowers

Corporate Counsel

September 2, 2015

The Big Move Toward Big Data in Employment

Littleter Report

August 4, 2015

Balancing campus safety and civil rights

University Business

March 1, 2014

BYOG and the Workplace: Seven Proactive Protocols for Personnel Actions

Bloomberg BNA

October 4, 2013

Littler Mendelson Welcomes Tazamisha Imara and Corinn Jackson to the Los Angeles Office

Littler Press Release

January 5, 2009

Speaking Engagements

2024 Littler AI Summit

Washington, DC

September 23, 2024

AI & U: The Gameshow Where Digital Dilemmas and Practical Advice Intersect

Littler Executive Employer Conference, Phoenix, AZ

May 9, 2024

2023 Littler AI Summit

Washington, DC

September 21, 2023

With a Little Help from My Friends – A Pragmatic Playbook for AI Adoption in HR

Littler Executive Employer Conference, Phoenix, AZ

May 11, 2023

California AB 979 and Other State Laws on Board Diversity: Corporate Governance and Requirements for Directors from Underrepresented Groups

Strafford Webinar

March 18, 2021

It's Shocktober for Employers: A 2020 California Legislative Employment Law Update

October 22, 2019

Tech Talk – Minding the Pay Gap: A Technological Solution for Pay Equity Compliance

2019 ACC Xchange

April 30, 2019

California's Newest Laws: It's Shocktober for Employers

October 15, 2018

Workplace Policy Institute State of Play: An Inside Perspective on Labor and Employment Policy in Congress and the Federal Agencies

Little Executive Employer, Phoenix, AZ

May 3, 2018

What to Expect from the Trump Administration - A National Perspective

Upper Midwest Employment Law Institute, St. Paul, MN

May 23, 2017

The New Frontier: How Big Data is Changing the Employment Landscape

SHRM 2017 Employment Law & Legislative Conference, Washington, DC

March 14, 2017