

## Bertrand B. Pogrebin

Shareholder

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### Practice Areas

Labor Management Relations  
Discrimination and Harassment  
Business Restructuring  
Alternative Dispute Resolution  
Higher Education

### Overview

Bertrand B. Pogrebin advises and represents clients in a wide range of employment law issues, such as:

- Discrimination litigation
- Union negotiations
- Collective bargaining
- Labor arbitration
- Mediation
- Long-term workforce strategies
- Business restructuring
- Plant moves
- Consolidations
- Mergers and acquisitions

He appears in state and federal courts and before the National Labor Relations Board, the Equal Employment Opportunity Commission, and the State Division of Human Rights.

Bertrand also focuses his practice on corporate compliance related to anti-discrimination laws, the National Labor Relations Act, Title VII, and the Americans with Disabilities Act. He works with many public and Fortune 500 private sector employers throughout the country on labor relations and employment law issues, and his clients include:

- Newspapers
- Magazines
- Universities
- Finance companies

- Investment firms

Among his notable accomplishments, Bertrand negotiated a settlement with the EEOC on behalf of three Westchester cities for hiring entry level firefighters that has served for the last 25 years, helped prepare for arguments before the United States Supreme Court in a case involving collective bargaining issues, and was part of a team that represented a public transportation system in an interest arbitration in 2009. He also served on the Commission on Mayoral Control in 2009, advising legislators on the renewal of the mayoral control law for New York City schools.

Additionally, Bertrand has been an adjunct professor of labor law at New York University Law School for 12 years teaching labor law, and an adjunct professor of Law at Hofstra University Law School for three years, where he taught courses on employment discrimination law and on individual rights in the workplace. In addition, he has served as a visiting lecturer at Yale University Law School.

Bertrand is the founding member of the Appleseed Foundation, which supports projects to provide equal access to justice. Previously, he was the head of a labor and employment law boutique, representing many public sector employers and acting as the negotiator for a metropolitan board of education, police department, correction officers, sheriffs and clerical units, and cities.

### **Professional and Community Affiliations**

- Member, New York Law Journal Board of Editors
- Co-Chair, Regional NLRB Practice and Procedure Committee, Labor Law Section - American Bar Association
- Member, Developing Labor Law Committee - American Bar Association
- Co-Chair, New York-New Jersey Regional - American Bar Association
- Member, New York City Bar Association
- Member, Labor and Employment Law Section - Nassau County Bar Association
- Member, Commission on School Governance (appointed by the New York City Public Advocate)

### **Recognition**

- Named, Labor Law Management / Employment Law Management - Best Lawyers in America, 1987-2012
- Fellow, The College of Labor and Employment Lawyers

### **Education**

J.D., Harvard Law School

A.B., Rutgers, The State University of New Jersey

### **Bar Admissions**

New York

## Courts

U.S. Supreme Court  
U.S. Court of Appeals, 2nd Circuit  
U.S. Court of Appeals, 4th Circuit  
U.S. Court of Appeals, 6th Circuit  
U.S. Court of Appeals, 9th Circuit  
U.S. District Court, Eastern District of New York  
U.S. District Court, Southern District of New York

## Press

"Best Lawyers in America® Names 108 Littler Lawyers to 2012 Edition," September 12, 2011  
"Seventy-Two Littler Attorneys Named to The Best Lawyers in America® 2011," August 9, 2010  
"Littler Attorneys Kadela and Pogrebin Inducted as College of Labor & Employment Fellows," June 22, 2010  
"61 Littler Attorneys Named to The Best Lawyers in America® 2010," August 14, 2009  
"51 Littler Attorneys Named to The Best Lawyers in America," October 31, 2008  
"Bert Pogrebin Emphasizes Protection from Picketers Outside of Work," August 29, 2006

## Events & Speaking Engagements

"A Look Back / A Look Forward Legal Update: The Top Employment and Labor Issues Affecting New York Employers,"  
*New York, NY*, March 14, 2012  
"Review of Court Decisions: Public Sector Labor Relations," *NY State Bar Association, Labor and Employment Law Section*, 2010

## Books & Book Chapters

- *Labor Management Relations and the Law*, Foundation Press, co-authors: Getman and Gregory

## Blog Posts

"New York Presbyterian Hospital and Nurses Agreement Continues Health Benefits Unchanged Despite Contrary Arbitration Decision," *Healthcare Employment Counsel*, December 29, 2011