Littler

Garry G. Mathiason

Shareholder
Co-Chair, Robotics, AI and Automation Industry Group

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Focus Areas

Class Actions
Alternative Dispute Resolution
Wage and Hour
Robotics, Artificial Intelligence (AI) and Automation
Corporate Compliance and Ethics
Investigations

Overview

Garry is a senior class action litigator and strategist at Littler Mendelson, resident in the San Francisco office. He has personally supervised the firm's attorneys on more than 1,000 employment and labor litigation matters and currently defends employers in complex wage and hour, and discrimination class action cases. He also represents clients before the National Labor Relations Board (NLRB), in arbitration, mediation, and collective bargaining and offers advice on:

- Class action avoidance, litigation and defense
- Traditional labor law and NLRB issues
- Discrimination issues
- Collective bargaining negotiations - private and public employers
- Wellness issues
- Independent contractor issues
- Contingent workforce issues
- Robotics employment law issues
- Employment law training and compliance

- Arbitration agreements - class action waivers and enforcement

Garry co-chairs Littler's Robotics Practice Group, providing legal advice and representation to the legal industry, as well as employers deploying this technology in the workplace. He also oversees the Littler Corporate Compliance and Ethics Practice Group and originated the Contingent Workforce Practice Group. He is a founder of and serves on the board of NAVEX Global, the ethics and compliance experts. The legal technology compliance Company provides superior legal compliance solutions through an array of GRC products and services. With more than 8,000 corporate clients in over 200 countries and 75% of the Fortune 100 companies, NAVEX Global represents the largest ethics and compliance community in the world. Over the course of his career, Garry has argued before the United States Supreme Court, the California Supreme Court, and other district, superior, circuit and appellate courts. He also practices before the National Labor Relations Board, the Equal Employment Opportunity Commission, the California Labor Commissioner, and the California Public Employment Relations Board.

Garry is a pioneer in the area of arbitration agreements and alternative dispute resolution, addressing the changing legal requirements, enforceability of class action waivers, and the practical challenges and advantages of various ADR programs. He created model alternative dispute resolution (ADR) programs including class action waivers and worked with Harvard and NYU law professor, Arthur R. Miller, to create a video-training program on ADR.

Based on his litigation experience and a career-long effort to translate employment and labor law issues, and developments into practicable and learnable modules for human resource professionals, Garry has originated several of Littler's preventive employment law programs and structures in-house employment law training programs. He regularly delivers presentations before individual corporations, bar associations, national and local human resources groups, and other professional organizations.

Garry has drafted model legislation on workplace violence. He has given scores of presentations on workplace violence prevention and has appeared prominently in national and international media on this and other employment law topics.

Widely recognized as one of the leading authorities on employment law trends in the United States, Garry has written over 100 articles and given several hundred presentations on the future of employment law. He serves as chair of the Open Compliance and Ethics Group's (OCEG) Employment and Labor Law Domain. In this capacity, he writes legal requirements and guidelines for business. He also spoke at the public presentation of the Employment Law Domain of OCEG. Throughout his career, he has researched, addressed and written extensively on ways in which business leaders can build ethical organizations and best ensure compliance with employment and labor law.

Garry also counsels employers on regulatory compliance as it involves planning for natural and manmade disasters in the workplace. He has given more than a dozen presentations on national standards for crisis management, emergency preparedness and has participated in Crisis Management International, Inc. webinars. He leads the firm's program to help employers prepare the workplace for unexpected events.

As a result of Garry's early leadership role in the Fulcrum Class Action Litigation Summits, which were among the best presentations on the latest developments in class action law, Littler has undertaken the defense of more than 1000 employment law class actions. Garry currently serves as lead counsel in more than 10 of these actions and has made multiple presentations on new complex defense strategies for many national organizations and individual clients.

Garry's extensive experience, includes working with companies in the following industries:

- High tech
- Financial services
- Construction
- Airline
- Fitness
- Retail
- Staffing
- School districts

Garry is Immediate Past Chair and Former Name Partner of Littler. He commenced his legal career with the National Labor Relations Board in San Francisco, where he developed a thorough foundation in the fundamentals of traditional labor law. His tenure with the NLRB included three major trials, more than 20 representation cases, and a contempt enforcement action in the appeals court. In law school, he was a member of the Board of Editors and served on the Stanford Law Review.

Professional and Community Affiliations

- Former Chair, Labor Law Division Forum Committee on the Construction Industry, American Bar Association
- Member, State Bar of California
- Member, Labor and Employment Law Section, American Bar Association
- Member, International Law Committee, American Bar Association
- Member, American Bar Foundation
- Member, Bar Association of San Francisco
- Member, Santa Clara County Bar Association
- Member, Bar Association of the Fifth Federal Circuit
- Member, Board of Directors, National Association for Urban Debate Leagues

Recognition

- Awarded, AV® Peer Review Rating, *Martindale-Hubbell*
- Fellow, *College of Labor and Employment Lawyers*
- Named, The Best Lawyers in America©, 2006-2020
- Named, America's Leading Lawyers for Business, Band 1, *Chambers USA*, 2013-2019
- Named, Top Artificial Intelligence Lawyers, *Daily Journal*, 2019

- Named, World's Leading Business Lawyers, Labor and Employment, *Chambers Global*, 2014-2016
- Named, International Who's Who of Management Labour and Employment Lawyers, *Who's Who Legal*, 2012-2016
- Named, 10 Most Innovative Individuals, *North American Innovative Lawyers Report, Financial Times*, 2015
- Named, *Fastcase 50*, 2015
- Recipient, Innovator Award, *The Recorder*, 2014
- Named, Who's Who in American Law, 2014
- Named, America's Leading Lawyers for Business, *Chambers USA*, 2009-2015
- Named, Nation's Most Powerful Employment Attorney - Hall of Fame, *Human Resources Executive*, 2013
- Named, 100 Most Influential Attorneys in the Nation, *National Law Journal*
- Recipient, Merit Award, *Northwestern Alumni Association*, 2013
- Named, Nation's Most Powerful Employment Attorneys, *Human Resource Executive Magazine*, 2008-2011
- Named, Management Labour and Employment, *Who's Who Legal*, 2010 and 2011
- Named, 500 Leading Lawyers in America, *Lawdragon*, 2011
- Named, Top Labor and Employment Attorney, *Los Angeles Daily Journal*, 2011
- Named, Top Labor and Employment Attorney, *San Francisco Daily Journal*, 2011
- Named, 25 Most Powerful People in Staffing, *Staffing Industry Review*, 2010

Education

J.D., Stanford University, 1971, *Law Review Board of Editors*

B.S., Northwestern University, School of Communication, 1968, *Clarion DeWitt Hardy Scholar*

Bar Admissions

California

Courts

U.S. Supreme Court

U.S. Court of Appeals, 9th Circuit

U.S. Court of Appeals, 5th Circuit

U.S. District Court, District of California

U.S. District Court, Northern District of California

Publications & Press

How to Comply With Illinois' First In the Nation AI Video Interview Law

TLNT

September 30, 2019

Implementing Illinois' AI Video Interview Act: Five Steps Employers Can Take to Address Hidden Questions and Integrate Policies with Existing Employment Laws
Littler Insight
September 17, 2019

Best Lawyers in America© 2020 Edition Honors More Than 200 Littler Lawyers; 14 Named Lawyer of the Year
Littler Press Release
August 15, 2019

Can AI, Analytics and Tech Make Future HR More Human?
XpertHR
July 17, 2019

Can clearer regulations motivate companies to use AI in HR?
TechWire Asia
July 3, 2019

New Illinois Bill Sets Rules for Using AI with Video Interviews
SHRM Online
July 1, 2019

Top Artificial Intelligence Lawyers of 2019
Daily Journal
June 26, 2019

Digitization of the Workplace: The Impact of AI and Automation on the American Workforce
Littler Podcast
June 18, 2019

Littler Survey Finds Employers Responding to Robust Federal Enforcement, Active State Legislatures and Ongoing #MeToo Movement
Littler Press Release
May 8, 2019

Littler Ranked in 2019 Chambers USA Guide
Littler Press Release
April 25, 2019

Employers Embrace Artificial Intelligence for HR
SHRM Online
March 19, 2019

Stay Competitive While Adopting Transformative Technologies
Today's General Counsel
December 27, 2018

Littler Hosts 2018 Future Workforce Roundtable
Littler Press Release
December 14, 2018

Future Workforce - 2018 Thought Leadership Roundtable Report
Littler Report
December 13, 2018

Littler Hosts Roundtable of Industry Leaders to Discuss Impact of Automation Technologies
Littler Press Release
December 4, 2018

Best Lawyers in America© 2019 Edition Honors More Than 200 Littler Lawyers
Littler Press Release
August 15, 2018

Workplace Policy Institute Looks at Tech-Induced Displacement of Employees, Co-Founds Emma Coalition
Robotics Business Review
August 13, 2018

Automation Revolution Will Spur Retraining to Fill New Jobs
SHRM Online
July 10, 2018

The Future Is Now: Workforce Opportunities And The Coming TIDE
Littler WPI Report
June 18, 2018

Littler and Prime Policy Group Release Joint Report on the Impact of AI and Automation on the American Workforce
Littler Press Release
June 18, 2018

Littler Attorneys Named in 2018 Who's Who Legal Labour, Employment & Benefits Guide
Littler Press Release
June 5, 2018

Littler Ranked in 2018 Chambers USA Guide
Littler Press Release
May 15, 2018

Audit Annually to Catch Bias in Artificial Intelligence
SHRM Online
April 27, 2018

Tracking Your Facial Expressions, Reading Between the Lines: AI in the Workplace
AirTalk
April 25, 2018

What's on Your Mind? Bosses Are Using Artificial Intelligence to Find Out
The Wall Street Journal
March 28, 2018

AI's Transformational Role in Making HR More Objective While Overcoming the Challenge of Illegal Algorithm Biases
RAIL: The Journal of Robotics, Artificial Intelligence & Law
March 1, 2018

Littler's Robotics, AI, and Automation Group Helps Employers Prepare for the Continuing Technological Revolution
Littler Podcast
October 13, 2017

Littler Attorneys Named in 2017 Who's Who Legal Guide
Littler Press Release
September 28, 2017

How to Manage Staffing & Morale During Robotics Adoption
Robotics Business Review
September 21, 2017

Best Lawyers in America© 2018 Edition Honors More Than 200 Littler Lawyers
Littler Press Release
August 17, 2017

Microsoft Workplace Safety Software Elicits Praise, Concerns
Bloomberg BNA
June 6, 2017

Littler and Its Attorneys Receive Top Rankings in 2017 Chambers USA Guide
Littler Press Release
May 26, 2017

Former Littler Chair Takes Lead of Firm's AI Practice
The Recorder
November 16, 2016

How Robots Are Transforming the Workplace
XpertHR
November 14, 2016

The Best Lawyers in America© Honors More Than 180 Littler Lawyers in Its 2017 Edition
Littler Press Release
August 16, 2016

How New Technology Could Create New Legal Problems
Fortune
July 8, 2016

Chambers USA Recognizes Littler and Attorneys in 2016 Guide
Littler Press Release
May 27, 2016

Why Government Regulations Help Workers' Productivity
Fast Company
May 4, 2016

2016 Workforce/Workplace Forecast
Herman Trend Alert
January 15, 2016

The Transformation of the Workplace Through Robotics, Artificial Intelligence, and Automation
Littler Report
August 4, 2016

Littler Recognized as a Top Law Firm for Innovation by the Financial Times
Littler Press Release
December 11, 2015

Innovative Lawyers Award Winner Catches the Mood of an Age
Financial Times
December 8, 2015

Why Employers Need to Prepare for a New Age
Robotics Law Journal
November 1, 2015

Who Benefits From Culture of Long Work Hours
Bloomberg BNA Human Resources Report
September 7, 2015

Littler Attorneys Recognized in the Best Lawyers in America© 2016 Edition
Littler Press Release
August 18, 2015

The Big Move Toward Big Data in Employment
Littler Report
August 4, 2015

The singularity and employment
Inside Counsel
August 1, 2015

Robots Might Take Your Job, But Here's Why You Shouldn't Worry
Fast Company
July 28, 2015

Littler Shareholders Scott Forman and Garry Mathiason Recognized as "Fastcase 50" Legal Innovators
Littler Press Release
July 16, 2015

Labor and Employment Law in a World of Automated Systems
LegalTech News
June 23, 2015

Chambers USA Recognizes Littler and Its Attorneys
Littler Press Release
May 20, 2015

Love in the time of cubicles
The Washington Post
February 12, 2015

Martine Rothblatt Interview: Welcome to Cyberia
Talent Management
January 2, 2015

Innovators: Garry Mathiason, Littler Mendelson
The Recorder
December 8, 2014

Helping Hands?
Risk&Insurance
October 15, 2014

The next frontier
Canadian Lawyer
September 29, 2014

What if Ray Rice worked in an average company?
The Washington Post
September 16, 2014

Littler Attorneys Included in the Best Lawyers in America© 2015 Edition
Littler Press Release
August 18, 2014

Are robots coming for your job?
The Washington Post
August 7, 2014

In an improving economy, is age discrimination getting better or worse?
The Washington Post
July 25, 2014

Podcast: The Rise of Robotics and What It Means for Employers
XpertHR
July 22, 2014

GCs face reality of new frontier challenges
Canadian Lawyer InHouse
June 23, 2014

Will Robotics and the Workplace Collide or Blend?
Robotics Business Review
June 9, 2014

Littler and Its Attorneys Ranked In 2014 Chambers USA Guide
Littler Press Release
May 23, 2014

Schools crack down on unpaid internships
The Washington Post
May 16, 2014

I'll tell you my salary, if you'll tell me yours
The Washington Post
April 9, 2014

Littler Named Law Firm of the Year for Labor and Employment by Who's Who Legal
Littler Press Release
April 2, 2014

9th Circuit hands plaintiffs' labor lawyers a victory
Daily Journal
March 14, 2014

New report says robotics is the fastest growing industry in the world
Robohub
February 17, 2014

Herman Trend Alert: Transforming The Workplace With Technology
After Market News
February 12, 2014

Even (Some) Law Firms Think Robots Are The Next Big Thing
Forbes
January 31, 2014

Littler Names Lisa "Lee" Schreter as Chair of Board of Directors
Littler Press Release
January 28, 2014

Will robots spawn lawsuits? Legal expert says yes
Silicon Valley Business Journal
January 10, 2014

Robots steal jobs from humans, cause legal cyclone
San Francisco Business Times
December 5, 2013

Major Law Firm Debuts Robotics Practice Group
Robotics Business Review
November 13, 2013

10 Areas of Employment and Labor Law Most Impacted by Robotics, Human Enhancement Technologies & the Growth of AI
Robotics Business Review
November 13, 2013

Senate Votes to Protect LGBT from Workplace Discrimination
CityTownInfo.com
November 7, 2013

What ENDA would mean for managers in the workplace
The Washington Post
November 6, 2013

Littler Forms Robotics Group To Tackle AI Workplace Issues
Law360.com
October 23, 2013

Littler Forms Robotics Practice Group to Help Employers Prepare for the Workplace of the Future
Littler Press Release
October 23, 2013

2013 Roundtable Series – Labor & Employment
California Lawyer
October 1, 2013

Littler Attorneys Named in Best Lawyers in America® 2014 Edition
Littler Press Release
August 15, 2013

Littler Distinguished Among the Nation's Most Powerful Employment Attorneys
Littler Press Release
June 25, 2013

Littler Named Management, Labour and Employment Firm of the Year by Who's Who Legal
Littler Press Release
June 24, 2013

Bring Your Gun to Work
The Federal Lawyer
June 1, 2013

Littler Mendelson Named in the 2013 Chambers USA Guide
Littler Press Release
May 24, 2013

Robots, the Workplace and the Law
Robotics Business Review
May 3, 2013

ERE Conference's Final Day: Yes, the Robots Are Coming to a Workplace Near You
ERE
April 18, 2013

The 2012 Global Employer: Highlights of Littler's Fifth Annual Global Employer Institute
Littler Report
February 21, 2013

When maternity leave doesn't mean 'out of office'
The Washington Post
February 20, 2013

Supreme Court to Hear Title VII, Class-Action Cases in 2012-13 Term
Workforce Management
October 18, 2012

Best Lawyers in America® Names 164 Littler Attorneys to 2013 Edition
Littler Press Release
September 7, 2012

Firms seeing uptick in labor and employment work
Daily Journal
August 29, 2012

Littler Mendelson Names Phila. Lawyer As Co-President
The Legal Intelligencer
August 22, 2012

Roth named co-president of Littler Mendelson
San Diego Daily Transcript
August 20, 2012

Littler Named World's Leading Law Firm for Management Labor and Employment Work
Littler Press Release
June 12, 2012

Littler Attorneys Recognized As Nation's Most Powerful Employment Attorneys
Littler Press Release
May 25, 2012

The "Bring Your Own Device" to Work Movement
Littler Report
May 10, 2012

More American workers sue employers for overtime pay
USA Today
April 17, 2012

The 2011 Global Employer: Highlights of Littler's Fourth Annual Global Employer Institute
Littler Report
February 15, 2012

Top Defense Verdicts: Driscoll v. Granite Rock Company
Daily Journal
February 15, 2012

8 Major & Emerging Challenges Facing Global Employers in 2012
TLNT
January 5, 2012

Littler Unveils Eight Challenges for Global Employers: Dangerous Workplaces and Social Media Among Greatest Threats
Littler Press Release
January 4, 2012

Labor lawyers brace for sweep of changes coming in new year
San Francisco Business Times
December 16, 2011

Cupertino shooting not first instance of workplace violence
KGO-TV ABC 7 News
October 5, 2011

Best Lawyers in America® Names 108 Littler Lawyers to 2012 Edition
Littler Press Release
September 12, 2011

Concrete Company Cements Win in Meal Period Class Action Trial
Littler Insight
September 6, 2011

Littler's Garry Mathiason and Robert Millman Named Among Top Labor Lawyers In California
Littler Press Release
July 15, 2011

Littler Recognized as Highly Regarded Labor & Employment Firm by Who's Who Legal and Dominates its Top Attorneys List
Littler Press Release
July 11, 2011

Chambers USA Honors Littler And Its Attorneys
Littler Press Release
June 27, 2011

Littler Attorneys Recognized as Nation’s Most Powerful Corporate Employment Lawyers
Littler Press Release
June 17, 2011

The Coming Regulatory Avalanche: Engineering Practical Employment and Labor Law Compliance Solutions
Littler Report
April 6, 2011

Surfing the Contingent Workforce Wave
Los Angeles and San Francisco Daily Journal
February 24, 2011

Employment and Labour Law Trends in the U.S. and the Impact of a Global Economy
The International Comparative Legal Guide to Employment and Labour Law 2011
February 2011

States, feds crack down on firms using 'contract workers'
USA Today
December 13, 2010

Don't Tolerate a Bullying Manager
Bloomberg Businessweek
October 26, 2010

The Littler Ten: Employment, Labor and Benefit Law Trends for Navigating the New Decade
Littler Report
September 30, 2010

Seventy-Two Littler Attorneys Named to The Best Lawyers in America® 2011
Littler Press Release
August 9, 2010

Kevin Lilly, Garry Mathiason, and Robert Millman Recognized as Top Labor and Employment Attorneys by Daily Journal
Daily Journal
August 5, 2010

Garry Mathiason Named Among 25 Most Powerful People in Staffing
Staffing Industry
August 1, 2010

U.S. Supreme Court Rules that Contract Formation Issues Are for Court Determination and Provides Guidance for Litigation Against International Union
Littler Insight
July 2, 2010

Littler Attorneys Recognized as Nation's Most Powerful Employment Lawyers
Littler Press Release
June 30, 2010

U.S. Supreme Court Rules in Favor of Littler Clients
June 29, 2010

Littler Attorneys Honored by Chambers USA
Littler Press Release
June 21, 2010

Avoiding Class-Actions and Winning in Court
Human Resource Executive Online
June 16, 2010

Temps Nation
California Lawyer
June 1, 2010

The Future of Wage-and-Hour Class Actions
Littler Article
April 19, 2010

Quarter of workforce could become temps as contract work grows
USA Today
December 11, 2009

Shifting Gears
San Francisco Daily Journal
August 21, 2009

61 Littler Attorneys Named to The Best Lawyers in America® 2010
Littler Press Release
August 14, 2009

Future Work Force
Los Angeles & San Francisco Daily Journal: Labor & Employment Supplement
July 15, 2009

The Emerging New Workforce: Employment and Labor Law Solutions for Contract Workers, Temporaries, and Flex-Workers
Littler Report
May 11, 2009

Employment Law: The Shifting Legal Landscape
Human Resource Executive Online
November 19, 2008

51 Littler Attorneys Named to The Best Lawyers in America
Littler Press Release
October 31, 2008

Banning Bullies
InsideCounsel
July 1, 2008

Hooking Up at Work?
Newsweek
May 13, 2008

Employers Can't Ignore Workplace Bullies
Bloomberg Businessweek
May 7, 2008

Employer Mandated Wellness Initiatives: The Continuum from Voluntary to Mandatory Plans
Littler Report
April 25, 2008

Total Wage and Hour Compliance: An Initiative to End the Wage and Hour Class Action War
Littler Report
April 21, 2008

Emerging Defense Might Help End Wage and Hour
Society for Human Resource Management (SHRM)
April 11, 2008

Garry Mathiason Named Among Top 10 Employment Attorneys
Human Resource Executive Online
March 2, 2008

The Best Defense
Human Resource Executive Online
March 2, 2008

Take Care of Yourself (or Else)
Executive Counsel
March/April 2008

Bullies in the Workplace
Yahoo! Hotjobs
February 6, 2008

No Bullying Allowed
The Complete Lawyer
January 2008

Employment Law Roundtable
California Lawyer
August 2, 2007

Stamping Out Workplace Bullies
Workforce Management
July 17, 2007

Beware Of That Video Resume
Bloomberg Businessweek
June 11, 2007

Employer Mandated Wellness Initiatives: Respecting Workplace Rights While Controlling Health Care Costs
Littler Report
April 23, 2007

Employers Pursue 'Not-So-Voluntary' Wellness Programs
Society for Human Resource Management (SHRM)
April 17, 2007

Love contract? It's office policy
Los Angeles Times
February 13, 2007

An Ever-Changing Workforce Management Landscape
Workforce Management
February 13, 2007

I Can't Believe They Took The Whole Team
Bloomberg Businessweek
December 18, 2006

Sex harassment prevention classes may be paying off
SF Gate
September 4, 2006

California Puts Career Plaintiff Out of Business
InsideCounsel
September 1, 2006

Standing Out The Bounds Of Whistleblowing
Compliance Week
August 1, 2006

11 Littler Mendelson Lawyers Recognized as Legal Elite by Chambers USA
Littler Press Release
June 19, 2006

Strategic Initiatives for Countering the Class Action Epidemic
Littler Report
May 18, 2006

You Are What You Post
Bloomberg Businessweek
March 27, 2006

Background Checks That Never End
Bloomberg Businessweek
March 20, 2006

Harassment training rules spur fight
Sacramento Business Journal
February 10, 2006

Giving Disclosures
InsideCounsel
February 1, 2006

Sexual harassment training becoming a lucrative business
San Francisco Chronicle
January 1, 2006

New Images Found in Police Scandal: Uproar over 'shameful' videos reverberates from Bayview to San Francisco City Hall
San Francisco Chronicle
December 9, 2005

Toward The End of the French Exception?: Overcoming the Challenges of Establishing a Global "Whistleblower" Hotline
Littler Insight
December 8, 2005

State to publish harassment guidelines
Central Valley Business Times
December 7, 2005

Nine Littler Attorneys Named to 2006 Best Lawyers in America Publication
Littler Press Release
October 11, 2005

Compliance Matters: What Should You Be Doing To Build Better Compliance Policies?
Corporate Legal Times
September 1, 2005

Embracing Employment Law as Part of the Corporate Compliance Initiative: The Expanding Jurisdiction of the Chief Compliance Officer
Society of Corporate Compliance and Ethics
August 1, 2005

A Call to Strengthen Proposed NASBA Ethics Requirements--A Three-Step Formula
Compliance & Ethics
August 2005

Strategic Initiatives for the World at Work
Littler Report
April 1, 2005

How to Fire a CEO
Executive Counsel
Fall 2004

How to Hire a CEO
Executive Counsel
July 2004

Strategic Initiatives for the Changing Workforce
Littler Report
April 8, 2004

The Outbreak of a New Illness, SARS (Severe Acute Respiratory Syndrome), Has Significant Implications for the Workplace
Littler Insight
April 30, 2003

The Critical Role of Trust Between Employees and Employers in the Development of Workplace Law
Littler Report
April 4, 2003

Balancing Act: California's Paid Family Leave Law Will Create Compliance Challenges
San Francisco Daily Journal
November 11, 2002

Paid Family Leave: Security For Employees Means Confusion For Employers
San Francisco Daily Journal
November 1, 2002

California's New Legislation Providing for Paid Family and Medical Leave Raises Significant Implementation Questions and Challenges for Employers
Littler Insight
October 31, 2002

Arbitration in Employment Settings: Implications of Circuit City and Waffle House
Bench & Bar of Minnesota, Vol. 59, No. 6
July 2002

'Waffle House': Long View
National Law Journal
February 4, 2002

Layoff Landmines: Don't Leave the Company Open to Suits by Ex-Employees
Legal Times
May 28, 2001

Arbitration Affray: Workers Say They Prefer ADR to Pricey Litigation in Court
San Francisco Daily Journal
April 30, 2001

ADR
Los Angeles Daily Journal
April 30, 2001

Weapons in the Workplace
SHRM Report
April 1, 1999

The Emerging Law of Training
The Federal Lawyer, Vol. 45, No. 4
July 20, 1998

What's In Your Head Can Hurt You
Fortune Magazine
July 20, 1998

Employment Law—Compliance in the Age of Flat Triangle
The Recorder
1997

The Electronic Workplace: Employment Law Issues Along the Information Superhighway
California Business Law Reporter
January 1995

Employment ADR: A Dispute Resolution Program for Corporate Employers
1995

Arbitration Support Services: A New Role for CPAs In Employer-Employee Dispute Resolution
1992

Speaking Engagements

How AI and Technology are Changing the Talent Acquisition World
Tysons Corner, VA
October 16, 2019

The Time Is Now to Plan for AI and Robotics to Improve Your Company's Hiring, Learning, Security, Productivity and Morale
2019 Executive Employer Conference, Phoenix, AZ
May 9, 2019

Panel: Employer Use of Technology and Tracking Employees in the Workplace
ABA Employer Rights and Responsibilities Midwinter Meeting, Las Vegas, NV
March 22, 2019

Big Data Summit: What's the Deal with Using Data Analytics in Hiring, Workforce Management and Litigation?
May 10, 2017

Private Law and Public Law Answers to AI: A Discussion of Robotics and Regulation
We Robot 2017, Yale University, New Haven, CT
April 1, 2017

The Future Has Arrived: Integrating Transformative Technologies in the Workplace
Kelly Distinguished Lecture on Robots and Jobs, Georgia Institute of Technology
November 18, 2016

The Future Has Arrived: Integrating Transformative Technologies in the Workplace
May 4, 2016

Emerging Global Trends and their Impact on Canadian Corporate Counsel
Toronto, Canada
June 19, 2014

The Future of the Workforce: How the Robotics Revolution will Shape the Employment and Labor Law Landscape
Washington, DC
February 12, 2014

The Workplace Revolution: Robotics, Compliance and the Law
San Francisco, CA
October 25, 2013

The Robotics Revolution and Workplace Law Compliance Challenges
July 16, 2013

Advanced Workplace Robots and Implications for Recruitment Strategies
2013 Spring Recruiting Conference & Expo - ERE, San Diego, CA
April 17, 2013

Sustainable Innovations for a Changing Global Workforce
Littler Mendelson, Washington D.C.
November 8, 2012

Keynote - Opening Session
Littler Mendelson, Washington D.C.
November 2008 - November 2012

Business Or Pleasure: The Debate Over "Bring Your Own Device" Policies In The Workplace
Littler Mendelson, Minneapolis, MN
October 11, 2012

Keynote - Opening Session
Littler Mendelson, Minneapolis, MN
October 2002 - October 2012

Keynote Address
Littler Mendelson, CA
September 2008 - October 2012

Keynote - General Session
Littler Mendelson, AZ
May 1984 - May 2012

2012 Northern California Employment Law Update
San Francisco, CA
February 29, 2012

AT&T v. Concepcion: What the Ruling Means to You
June 21, 2011

Legal Compass--Navigating the Changing Employment Law Landscape
Chief Legal Officer Roundtable - NAW Billion Dollar Company
April 27, 2011

A Guide to Combating Wage and Hour Liability
Littler Mendelson and Reid Bowman, ELT Inc.
March 24, 2011

Legal Update 2011
Northern California Human Resources Association (NCHRA)
January 11 and 20, 2011

Labor and Employment Law Roundtable
California Lawyer
2007 and 2011

The Emerging New Workforce: Employment and Labor Law Solutions for Contract Workers, Temporaries, and Flex Workers
Institute for Human Resources
December 1, 2010

Emerging New Workforce
Labor Day Forum, CW Professionals
September 16, 2010

Arbitration Agreements: Clause and Effect
August 27, 2010

Epidemic in the Courts: Steps to Avoid Wage-and-Hour Class-Action Lawsuits Webinar
Human Resource Executive
August 12, 2010

Garry Mathiason to Speak at the 2010 Staffing Industry Analysts: Contingent Workforce Risk Forum
National Harbor, MD
May 12, 2010

Legal Risks and Your Contingent Workforce
Contingent Workforce Risk Forum
May 11, 2010

Keynote: The Evolving Legal Environment for Contingent Work: What Every Contingent Workforce Program Manager MUST Know
2009 CWS Summit - Staffing Industry Analysts
November 3, 2009

Landmines, Trends and Tools
San Francisco, CA
October 15, 2009

Managing Employment Law Internationally
Kochhar & Co.
October 2009

10 Litigation Landmines Webinar
Workforce Management
August 18, 2009

The Critical New Issues in Litigating, Settling and Preventing Employment Law Class Actions (Conference Co-Chair)
Law Seminars International
July 27-28, 2009

Employment Class Actions: Innovative Strategies to Successfully Litigate Collective and Class Action Under Labor and Employment Laws
San Francisco, CA
July 27, 2009

Littler Report 2009
Siemens
June 16, 2009

Workplace Violence Prevention During Troubled Economic Times
Secure 360
May 12-13, 2009

Emergency Planning & Preparation
SF Ready
April 8, 2009

Legal Ethics Training
Hewlett Packard
January 23, 2009

Legal Update 2009
Northern California Human Resources Association (NCHRA)
January 13, 2009

Global Labor Trends: Facing Recession, The New U.S. Government and the Rise of Unions
BASHAM (Ius Laboris)
December 3, 2008

Global Contingent Workforce Compliance: Making Your Program Work While Avoiding the Legal Pitfalls
Contingent Workforce Strategies Summit - Staffing Industry Analysts
October 29, 2008

Solving Tomorrow's Problems and Wellness Programs--Are they Legal?
Annual Conference - Michigan SHRM
October 16, 2008

Employment Law Update
Berman & Company
October 2, 2008

Impact of Technology on the Development of Labor and Employment Law in Canada
Heenan Blaikie, LLP
September 25, 2008

Bullying in the Workplace
UC Berkeley, School of Law
September 16, 2008

Preventing Violence in the Workplace and Law
Association of Threat Assessment Professionals (ATAP)
August 19-22, 2008

The Latest Trends in EEO Law: What's Creating Risk in Your Workplace?
ELT, Inc. / Littler Mendelson
June 2008

Ending the Wage and Hour Class Wars: The Total Wage and Hour Compliance Initiative
Bay Area Human Resource Executives Council (BAHREC)
May 21, 2008

Wellness Programs
National Employment Law Institute (NELI)
May 8, 2008

Avoiding the Costly Wage-and-Hour Legal Nightmare Webinar
Human Resource Executive
April 22, 2008

Simple Steps to Business Continuity and Compliance Webinar
Simply Continuous
March 12, 2008

Immigration Issues in Acquisition Transactions
Corporate Mergers and Acquisitions Conference, ALI-ABA
February 28-29, 2008

Family Responsibilities Discrimination
Bar Association of San Francisco
February 22-24, 2008

Conducting Effective Internal Investigations and Managing the Whistleblower Threat in Your Firm
Bureau of National Affairs (BNA)
February 6, 2008

Wellness in Employment Law
5th Annual Client Conference - Workforce Logic
November 6-8, 2007

Private Sector Preparedness
Business Recovery Managers Association
August 30, 2007

Keynote—General Session
59th Annual Convention - Southern Association of Workers' Compensation Administrators
July 17, 2007

Preventing Workplace Violence in 2007: Critical Lessons for Threat Assessment & Reduction
May 31, 2007

Retaliation—What the Supreme Court's 2006 Decision Means to HR
Employee Relations Conference - Newspaper Association of America
April 18, 2007

Conducting an Investigation—What to do when the boss on the Board is implicated?
Leadership Council Summit - Open Compliance and Ethics Group
March 7-8, 2007

The New Legal Duty of Preparing for Disaster in the Workplace—from 9/11 to the Pandemic
First HR / Legal Pandemic Influenza Symposium - BARC
February 23, 2007

Garry Mathiason Presents Keynote Address at HR Week West
Santa Clara, CA
February 21, 2007

Employment Law Developments and Trends
Northern California Human Resources Association
January 9, 2007

National Leaves of Absence and Leaves Under CA Law
Institute for Corporate Counsel
December 5, 2006

Law, Ethics and Governance: Issues of Integrity and Liability
Co-presenter: Marcia Narine, Corporate Security, Business Continuity and Crisis Management Conference
October 30—November 1, 2006

Employment Compliance 360 Degrees
Open Compliance and Ethics Group
September 29-30, 2006

Legal and Regulatory Standards For Business Continuity Plans
Business Recovery Managers Association
September 28, 2006

Achieving Employment Compliance: Essential Metrics for a New Age of Legal Compliance and Ethics Management
May 11, 2006

Corporate Crime and Corruption: Influencing Integrity Compliance
New York, NY
November 17, 2005

The New Language of HR Compliance—The Integration of Labor and Employment Compliance with Corporate Compliance
Society of Human Resources Management
November 8, 2005

Workplace Violence Prevention
U.S. Department of Justice, Federal Bureau of Investigations and Dallas Police Department
Summer 2005

Contingent Workforce Risk Management Strategies
Executive Briefing - ABE Services, LLC.
November 13, 2003

204 Class Actions: Thirty Developments in 90 Minutes
National Meeting - American Corporate Counsel Association
October 8, 2003

Class Action Employment Law Litigation
Fulcrum Class Action Litigation Summits
1999-2002

Decoding the Eleven Employment Law Trends of the First Decade
Annual Meeting - Society of Human Resources Management
June 26, 2001

Workforce Transition: Ten Legal Landmines Surrounding Layoffs
Deloitte & Touche
May 24, 2001

The Impact of Circuit City on Arbitration Agreements
National Academy of Arbitrators
May 17, 2001

Rethinking your Business: Law Practice Redefined
Glasser Legal Works
April 30, 2001

Books & Book Chapters

- Five Transformational Impacts of Robotics on Human Resources, the Workplace, and the Law, *Recursos Humanos Y Globalizacion: Desafios Para Las Multinacionales En El Proximo Quinquenio, LA Ley Grupo Wolters Kluwer*, Chapter co-author Miranda A. Mossavar, 2014
- Developing and Implementing Effective Compliance Systems , *Corporate Governance and Compliance Client Strategies*, Aspatore Books, 2007, 7-26
- Violence in the Workplace, Chapter 26, *Employment Law Desk Book for Human Resources Professionals*, Thomson West, 2004
- *Threat Assessment: A Risk Management Approach*, The Haworth Press, Foreward, authors: Turner and Gelles, 2003
- *The National Employer*, LexisNexis and Littler Mendelson, 1984-2012
- *Terror and Violence in the Workplace*, 1st - 3rd Eds., 1994-1997
- Legal and Liability Issues, *Preventing Violence in the Workplace*, author: Labig, Amacom, 1995, 61-81
- *The Public School Employer and Collective Bargaining: A Guide to the California Educational Employment Relations Act*, The Labor Relations Press, 1977