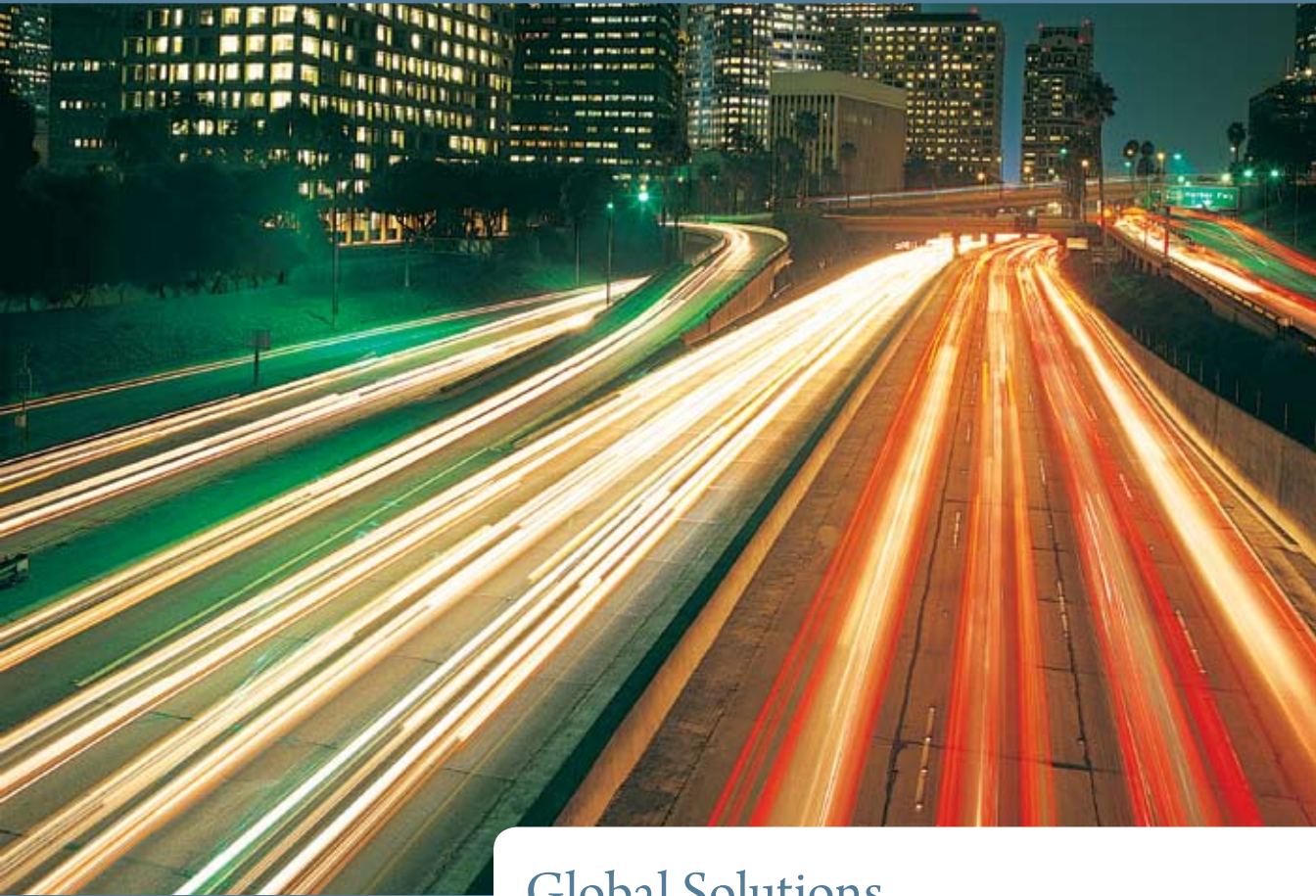


Little Learning Group: Compliance Training Solutions Worldwide



Global Solutions

World's premier provider of harassment-prevention, diversity, union relations, managing the law and ethics training.

The Learning Group Combines Extensive Employment Law Experience with Unrivalled Instructional Design

As part of the largest law firm in the United States focused solely on representing management in employment and labor law matters, the Learning Group offers unique training programs that help organizations comply with state and federal laws. We have trained more than 200,000 executives, HR professionals, legal counsel, supervisors and employees at companies worldwide ranging from Fortune 500 corporations to small local businesses. Our unique programs help employers minimize — or avoid — costly lawsuits while reinforcing best employment practices that benefit every organizational level.

Our educators and content developers have all been practicing attorneys who have confronted tough legal issues in the workplace. In addition, we have attorneys with the following unique qualifications:

- Certified in nationally recognized diversity training.
- Membership within the Screen Actors' Guild.
- Served on the California legislature's special task force to develop and implement the state's mandatory harassment-prevention compliance program (A.B. 1825).

Our programs have achieved recognition such as: an *Innovations Award* for Washington State's program "HR Education and Liability Prevention", a *Telly Award* for our DVD "Harassment and Diversity — Respecting Differences".

State judges and judicial councils have secured Littler to deliver their own internal training programs. EEOC offices and courts in nearly every U.S. jurisdiction have approved Littler training programs pursuant to EEOC consent and conciliation decrees.

Our presenters have been lauded by attendees nationwide:

"This is the best training I've ever had."

"I wish my company had provided this training sooner."



Training Solutions for Every Type of Organization

We deliver training that is both legally compliant and accessible to those at all levels of an organization. We offer a wide variety of options that can be customized to meet an organization's specific needs, including:

- **Premier Attorney-Led Training:** Littler's exclusive training programs are conducted by our attorney educators and blend subject matter expertise, unparalleled legal insight, custom curricula and innovative multimedia delivery.
- **Train-the-Trainer License Services:** Littler's educators guide HR professionals, diversity professionals, attorneys and managers through the essential components of conducting employment law courses and diversity workshops. A materials license of the program is included.
- **One-on-One Management Workshops:** Intensive, individualized coaching sessions give managers and executives a solid framework for understanding the importance of their respective roles in the organization and how their behaviors affect workplace dynamics. Emphasis is placed on risk prevention strategies.
- **Training Program Development and Review:** Littler can assist your organization in developing a program or analyzing the efficacy of your existing training materials.



- **Consent Decree Fulfillment:** Having developed training programs approved by nearly every court and EEOC jurisdiction in the country, Littler can help you meet stringent state and federal requirements.
- **International Training:** With attorneys who are fluent in more than 20 languages and as the only U.S. member of the Ius Laboris global alliance, Littler has formidable resources to address global training needs.
- **Digital Media:** We script and film professional actors demonstrating common workplace scenarios and incorporate these into our programs. Use of this media brings the reality of the contemporary workplace into the training environment, encourages participation and compels attendees to think proactively.
- **Additional Services:**
 - Attorney-Led Webinars
 - Self-Study Web-Based Training
 - Blended Solutions
 - Coaching
 - Training Compliance Audits
 - Certification and Continuing Education

To learn more about our training programs or to discuss a custom solution for your organization, please contact your Littler attorney or visit us on the web at littler.com.

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|------------------|--------------------|-------------------|
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*PLC, a wholly owned subsidiary of Littler Mendelson, P.C.

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